

CORPORATE GOVERNANCE INFORMATION IN 2025

Company name: Tin Nghia Corporation

Stock symbol: TID

(Attached to Official Letter No. 2855./QLNY-SGDHN dated 19/12/2025 of Hanoi Stock Exchange)

No.	Assessment criteria	Year 2025	
		Answers	Additional information (if any)
1	Ownership ratio of State shareholders (%)	48.06%	
2	Company model (1 or 2) - 1: Pursuant to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 - 2: Pursuant to Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1	
3	Number of legal representatives of the Company?	2	
4	Has the Charter been amended in accordance with the Law on Enterprises 2020 (Yes/No)?	Yes	
5	Does the Company have Internal Regulations on corporate governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP?	Yes	
6	Date of holding the Annual General Meeting of Shareholders	11/06/2025	
7	Date of publishing documents of the General Meeting of Shareholders during the reporting period	22/05/2025	
8	Date of disclosure of the Resolution and Minutes of the General Meeting of Shareholders	12/06/2025	



No.	Assessment criteria	Year 2025	
		Answers	Additional information (if any)
9	At which time did the Company successfully hold the General Meeting of Shareholders (1st/2nd/3rd)?	1	
10	Has the Company been subject to any lawsuits regarding the organization of the General Meeting of Shareholders or the Resolution of the General Meeting of Shareholders (Yes/No)?	No	
11	Number of times being reminded or noted by the Stock Exchange in relation to the organization and disclosure of information on the General Meeting of Shareholders.	0	
12	Number of times being reminded or noted by the State Securities Commission in relation to the organization and disclosure of information on the General Meeting of Shareholders.	0	
13	Number of members of the Board of Directors	3	
14	Number of independent members of the Board of Directors	0	
15	Chairman of the Board of Directors concurrently holding the position of General Director (Yes/No)?	No	
16	Number of meetings of the Board of Directors	4	
17	Subcommittees under the Board of Directors (Yes/No)	No	
18	Names of subcommittees under the Board of Directors	No	
19	Does the Company have an independent member of the Board of Directors in charge of remuneration and personnel matters (Yes/No)	No	
20	Has the Company appointed a person in charge of corporate governance	Yes	

No.	Assessment criteria	Year 2025	
		Answers	Additional information (if any)
21	Does the Head of the Board of Supervisors work full-time at the Company (Yes/No)?	No	
22	Number of members of the Board of Supervisors	3	
23	Number of Supervisors who are related persons of members of the Board of Directors, Director/General Director and other managers (list names of related Supervisors, if any)	0	
24	Number of Supervisors holding management positions (list names and positions, if any)	Mr. Tang Tran Tan Khai – Head of Assistant Department	
25	Number of Supervisors who are staff of the accounting and finance department or employees of the auditing firm conducting audit for the Company within 3 years prior to being elected to the Board of Supervisors (Yes/No)	No	
26	Number of meetings of the Board of Supervisors	2	
27	Does the Company have an Audit Committee (Yes/No)?	No	
28	Is the Audit Committee under the Board of Directors?	No	
29	Number of members of the Audit Committee	0	
30	Number of meetings of the Audit Committee	0	
31	Does the Company's website fully provide information to shareholders in accordance with regulations (Yes/No)?	Yes	

No.	Assessment criteria	Year 2025	
		Answers	Additional information (if any)
32	Does the Company pay dividends within 6 months from the end date of the Annual General Meeting of Shareholders (Yes/No)?	Yes	
33	Has the Company been reminded or noted by the Stock Exchange or the State Securities Commission regarding transactions with related parties (Yes/No)	No	

Prepared by



Dương Thị Loan Anh

Legal Representative




Đặng Thị Thanh Hà