

REPORT ON CORPORATE GOVERNANCE (Year 2024)

To:

- The State Securities Commission;
- Hanoi Stock Exchange

- Name of the company: **Tin Nghia Corporation**
- Address of headoffice: No.96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province
- Telephone: 0251.3822486
- Charter capital: 2.000.000.000.000 VND (two billion VND)
- Stock symbol: TID
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

| No | Resolution/ Decision No. | Date | Content |
|----|-----------------------------|-----------|---|
| 01 | 01/NQ-DHĐCĐ | 22/5/2024 | <p>1. Approval of the Report of the Board of Directors of Tin Nghia Corporation (hereinafter referred to as 'Corporation') on the business performance in 2023 and the strategic objectives and responsibilities for 2024</p> <p>2. Approval of the report of the Board of Directors of Tin Nghia Corporation on the implementation of for offering shares to existing shareholders.</p> <p>3. Approval of the report of the Board of Supervisors of Tin Nghia Corporation on the 2023 business performance and the supervisory Plan for 2024.</p> |

| No | Resolution/ Decision No. | Date | Content |
|----|-----------------------------|------|--|
| | | | <p>4. Approval of the financial statements of Tin Nghia Corporation for the fiscal year ending December 31, 2023 (including consolidated and separate financial statements) audited and confirmed by AASC Auditing Firm, and reviewed by the Board of Supervisors of the Corporation.</p> <p>5. Approval of the profit distribution plan for Tin Nghia Corporation for the year 2023.</p> <p>6. Approval of the 2024 production and business plan targets and the projected dividend payout ratio.</p> <p>7. Settlement of remuneration, salary, and bonuses for 2023 and the projected remuneration, salary, and bonuses for 2024 for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation.</p> <p>8. Selection of the audit firm for the financial statements of 2024.</p> <p>9. Adjustments and supplements to the Charter of Tin Nghia Corporation</p> <p>10. Approval of the regulations on nominating, proposing, and electing additional members to the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026)</p> <p>11. Approval of the dismissal of Ms. Le Ngoc Dung from the position of member of the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026).</p> <p>12. Approval of the number and list of candidates for the election of additional members to the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026).</p> <p>13. Approval of the results of the election of additional members to the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026).</p> |

II. Board of Directors

1. Information about the members of the Board of Directors

| No. | Board of Directors' members | Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|------------------------------|---|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Ms. Dang Thi Thanh Ha | Chairwoman | 19/4/2019 | |
| 2 | Mr. Tran Trung Tuan | Member | 17/6/2022 | |
| 3 | Mr. Tran Hoai Nam | Non-executive member | 12/6/2020 | |
| 4 | Mr. Nguyen Thanh Dat | Non-executive member | 12/6/2020 | |
| 5 | Mr. Tran Ngoc Tho | Independent member | 12/6/2020 | |

2. Meetings of the Board of Directors in 2024

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate |
|-----|------------------------------|---|-----------------|
| 1 | Ms. Dang Thi Thanh Ha | 05 | 100% |
| 2 | Mr. Tran Trung Tuan | 05 | 100% |
| 3 | Mr. Tran Hoai Nam | 05 | 100% |
| 4 | Mr. Nguyen Thanh Dat | 05 | 100% |
| 5 | Mr. Tran Ngoc Tho | 05 | 100% |

3. Supervising the Board of Management by the Board of Directors

The Board of Directors consistently monitors the operational activities of the General Director, the management team assisting the General Director, and the appointed representatives of the Corporation at its subsidiaries in implementing the resolutions of the Annual General Meeting of Shareholders and the resolutions and decisions of the Board of Directors.

In 2024, the Board of Directors carried out its supervision and control responsibilities over the management and operations of the Executive Board in the following areas:

- Organizing a review of the Corporation's internal regulations, evaluating existing issues and/or occurrences, and implementing amendments and supplements, and ensuring the enforcement internal regulations in a unified manner to ensure compliance with legal provisions, positively impacting the Corporation's operational activities.

- Approving resolutions and decisions, directing business, financial, investment activities, labor and wage management, organizational structure and human resources, etc

- Overseeing the development and implementation of the 2024 business plan for the Corporation and its subsidiaries and affiliates

- Supervising the activities of the General Director and management staff as follows

- + The Board of Directors reviews, evaluates, and approves reports from the General Director regarding progress, results of business operations on a quarterly, semi-annual, and annual basis, identifying difficulties, analyzing causes, and proposing solutions.

- + The Board of Directors closely monitors and directs the activities of the Board of Management, timely addressing issues within the Board's authority, providing support and creating favorable conditions for the Board of Management's operations.

- + Regularly monitoring the compliance of the management and operational team with applicable laws and internal regulations to manage the Corporation, mitigate risks, control internal processes, and address business ethics issues; maintaining relationships with stakeholders, including shareholders, employees, suppliers, and customers.

- Conducting regular and unplanned inspection of financial accounting, ensuring compliance by the Board of Management and the internal control system at the Corporation and its subsidiaries.

- Monitoring the issuance of loan guarantees for subsidiaries at banks.

- Monitoring and expediting the collection of receivables.

- Successfully organizing the 2024 Annual General Meeting of Shareholders, ensuring compliance with legal procedures; presenting key business plans for the Corporation in 2024, restructuring the personnel the Board of Supervisors for Term II (2021-2026), and approving the decision to halt the process of issuing additional shares to increase the charter capital, as per Resolution No. 02/NQ-ĐHĐCĐ dated September 19, 2022, and Resolution No. 01/NQ-ĐHĐCĐ dated April 20, 2023, of the Corporation's General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any)

To date, the Board of Directors has not established any subcommittees. The assignment of duties to the members of the Board of Directors for Term II (2021-2026) is carried out according to Resolution No. 164/NQ-HĐQT dated July 2, 2021.

Accordingly, members are responsible for specific areas of operation based on their expertise and capabilities, ensuring the principle of collective leadership and individual responsibility. Each member of the Board of Directors is personally accountable for their assigned tasks, reports to the Chairwoman of the Board of Directors on the work within their scope, and collectively assumes responsibility before the General Meeting of Shareholders and the law for the resolutions and decisions made by the Board of Directors concerning the development of the Corporation.

5. Resolutions/Decisions of the Board of Directors

In 2024, the Board of Directors held 04 (four) periodical meetings, 01 (one) extraordinary meeting, and conducted 44 (forty-four) written consultations to reach agreements on 104 (one hundred and four) resolutions and decisions.

All resolutions and decisions of the Board of Directors were issued in accordance with the procedures and requirements stipulated in the Corporation's Charter, with unanimous approval from the members, ensuring timely guidance in the execution of the Board's functions and duties. The specific matters unanimously approved by the Board of Directors are as follows::

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|---|------------------|
| 1 | 09/NQ-HĐQT | 12/01/2024 | Approval of the policy for signing and executing contracts and transactions with parties related to the internal persons, within the authority of the Board of Directors, as expected to arise in 2024. | 100% |
| 2 | 10/NQ-HĐQT | 15/01/2024 | Approval of the policy for extending and adjusting the interest rate on loans for Tin Nghia - Phuong Dong Industrial Park Joint Stock Company. | 100% |
| 3 | 11/NQ-HĐQT | 15/01/2024 | Approval of the policy for reimbursing previously paid fees and supporting costs for customers due to land recovery from leases in the An Phuoc Industrial Park. | 100% |
| 4 | 12/NQ-HĐQT | 16/01/2024 | Approval of the policy for granting a short-term credit limit for coffee business in 2024 for Tin Nghia Corporation | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|--|------------------|
| 5 | 13/NQ-HĐQT | 16/01/2024 | Approval of the rental price for infrastructure in the Industrial Park, as well as the prices for goods and services in 2024. | 100% |
| 6 | 14/NQ-HĐQT | 16/01/2024 | Approval of the policy for receiving back the land from the Hiep Hoa Residential and Resettlement Project. | 100% |
| 7 | 15/NQ-HĐQT | 16/01/2024 | Approval of the policy for adjusting and re-issuing the Investment Registration Certificate for Tin Nghia Corporation. | 100% |
| 8 | 16/NQ-HĐQT | 16/01/2024 | Approval of the policy for extending the loan repayment period for Tin Nghia – A Chau Investment Joint - Stock Company. | 100% |
| 9 | 17/NQ-HĐQT | 16/01/2024 | Approval of the policy for financial treatment of debt cancellation for Art Dat Vang Limited Liability Company. | 100% |
| 10 | 18/NQ-HĐQT | 16/01/2024 | Approval of the policy for borrowings from BIDV - Dong Dong Nai Branch. | 100% |
| 11 | 19/NQ-HĐQT | 16/01/2024 | Approval of the report on the 2023 business performance and the operation plan for 2024 of Tin Nghia Corporation. | 100% |
| 12 | 26/NQ-HĐQT | 31/01/2024 | Approval of the policy appoint a representative to participate in voting at the Board of Directors' meeting of Phuoc Tan Trading and Construction Joint - Stock Company. | 100% |
| 13 | 29/NQ-HĐQT | 06/02/2024 | Approval of the policy for providing a loan to Tin Nghia – A Chau Investment Joint Stock Company. | 100% |
| 14 | 33/NQ-HĐQT | 23/02/2024 | Approval of the policy for providing a loan to Tin Nghia - Phuong Dong Industrial Park Joint Stock Company. | 100% |
| 15 | 34/QĐ-HĐQT | 26/02/2024 | Approval of the policy for allowing Tin Nghia Petrol Joint - Stock Company to lease the fuel stations of Tin Nghia Corporation. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|--|------------------------|---|------------------|
| 16 | 36/NQ-HĐQT | 27/02/2024 | Approval of the policy for finalizing the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders of Tin Nghia Corporation. | 100% |
| 17 | 38/QĐ-HĐQT | 27/02/2024 | Issuing the organizational and operational regulations of Tin Nghia Corporation. | 100% |
| 18 | 42/QĐ-HĐQT | 18/03/2024 | Amending the Investment Registration Certificate for Nhon Trach 3 Industrial Park - Phase 2. | 100% |
| 19 | 20, 45, 46, 47, 49, 51, 52, 54, 55, 60, 67, 68, 70, 71, 72, 84, 85, 95, 100, 124, 162, 165, 184, 188, 191, 193, 195, 200, 201, 217, 218, 219, 220, 237, 238, 241, 242, 245, 246, 255, 267, 275, 276 | | Appointing or removing staff that work at subsidiaries. | 100% |
| 20 | 77/NQ-HĐQT | 29/03/2024 | Approval of the policy for adjusting the interest rate on the loan for Tin Nghia - A Chau Investment Joint Stock Company. | 100% |
| 21 | 80/NQ-HĐQT | 01/04/2024 | Approval of the policy to terminate the shareholder list announcement and change the date of the 2024 Annual General Meeting of Shareholders of Tin Nghia Corporation. | 100% |
| 22 | 91/NQ-HĐQT | 04/04/2024 | Approval of the policy to provide a loan to Tin Nghia - Phuong Dong Industrial Park Joint Stock Company. | 100% |
| 23 | 102/NQ-HĐQT | 19/04/2024 | Approval of the matters to be presented at the 2024 Annual General Meeting of Shareholders of Tin Nghia Corporation. | 100% |
| 24 | 120/NQ-HĐQT 126/NQ-HĐQT | 22/5/2024 29/5/2024 | Approval of the policy for the appointed representative to participate in voting at the Board of Directors' meeting of Tin Nghia - A Chau Investment Joint Stock Company. | 80% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|---|------------------|
| 25 | 122/NQ-HĐQT | 22/05/2024 | Approval of various matters to be presented at the periodical Board of Directors' meeting in Quarter 2, 2024. | 100% |
| 26 | 127/QĐ-HĐQT | 29/05/2024 | Issuing the Financial Regulations of Tin Nghia Corporation. | 100% |
| 27 | 129/QĐ-HĐQT | 04/06/2024 | Deciding on the transfer of land use rights for the Ong Keo Industrial Park infrastructure. | 100% |
| 28 | 133/NQ-HĐQT | 10/06/2024 | Approval of the policy for adding collateral assets for Tin Nghia Corporation's loan at BIDV - Dong Dong Nai Branch. | 100% |
| 29 | 134/NQ-HĐQT | 10/06/2024 | Selecting the auditing firm for the 2024 financial statements. | 100% |
| 30 | 139/NQ-HĐQT | 17/06/2024 | Implementing the dividend payment for 2023. | 100% |
| 31 | 145/NQ-HĐQT | 10/07/2024 | Approval of the actual wage fund for 2023 and the planned wage fund for 2024 of Tin Nghia Corporation. | 100% |
| 32 | 150/NQ-HĐQT | 12/07/2024 | Approval of the policy to extend the loan repayment period granted to Tin Nghia – A Chau Investment Joint Stock Company. | 100% |
| 33 | 153/QĐ-HĐQT | 16/07/2024 | Dismissing the position and terminating the labor contract of the Deputy General Director of Tin Nghia Corporation. | 100% |
| 34 | 155/NQ-HĐQT | 18/07/2024 | Approval of the report on the business performance for the first half of 2024 and the operation plan for the second half of 2024 of Tin Nghia Corporation. | 100% |
| 35 | 170/NQ-HĐQT | 09/09/2024 | Approval of the policy for short-term loan for coffee business at Agribank - Dong Nai Branch. | 100% |
| 36 | 172/NQ-HĐQT | 11/09/2024 | Approval of the policy for some matters related to The Tan Van Islet Residential, Service, and Tourism Project (Centria Island) of Tin Nghia – A Chau Investment Joint Stock Company. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|--|------------------|
| 37 | 174/NQ-HĐQT | 01/10/2024 | Approval of the policy for short-term loan for coffee business of Tin Nghia Corporation at CCB Bank - Ho Chi Minh City Branch. | 100% |
| 38 | 175/NQ-HĐQT | 01/10/2024 | Approval of the policy for extending the loan guarantee term for Tin Nghia - Phuong Dong Industrial Park Joint Stock Company at PG Bank - Dong Nai Branch. | 100% |
| 39 | 179/NQ-HĐQT | 08/10/2024 | Approval of the policy for paying costs to ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company for the land area of 7,1 hectares at Nhon Trach 3 Industrial Park - Phase 2. | 100% |
| 40 | 182/QĐ-HĐQT | 15/10/2024 | Leasing out 2,9 hectares of land at An Phuoc Industrial Park to Binh Minh Do Real Estate Company Limited. | 100% |
| 41 | 185/NQ-HĐQT | 18/10/2024 | Approval of the report on the business performance for the first 9 months and the plan for the last 3 months of 2024 of Tin Nghia Corporation. | 100% |
| 42 | 186/NQ-HĐQT | 18/10/2024 | Approval of the short-term credit limit for bank loans for the Corporation's coffee business operations in 2025. | 100% |
| 43 | 187/NQ-HĐQT | 18/10/2024 | Recovering the capital used to purchase 23 land plots for the Dong Sai Gon University project of Nhon Trach Investment Joint - Stock Company. | 100% |
| 44 | 203/NQ-HĐQT | 07/11/2024 | Approval of the infrastructure usage fee for the Nhon Trach 3&4 Power Plant project by PetroVietnam Power Corporation (PV Power) at Ong Keo Industrial Park. | 100% |
| 45 | 207/NQ-HĐQT | 12/11/2024 | Approval of the one-time payment unit price for infrastructure usage fees for the 29.157 m ² land leased for Hung Ta Company Limited at Nhon Trach 3 Industrial Park - Phase 1. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|--------------------------|---|------------------|
| 46 | 209/QĐ-HĐQT | 14/11/2024 | Adjustment of the Investment Registration Certificate for the Infrastructure Development and Business Project of Ong Keo Industrial Park. | 100% |
| 47 | 213, 226, 227/NQ-HĐQT | 14/11/2024 18/11/2024 | Approval of the written authorization by a Board of Directors member of Tin Nghia Corporation. | 100% |
| 48 | 222/QĐ-HĐQT | 18/11/2024 | Dismissing the position and terminating the labor contract of the Deputy General Director of Tin Nghia Corporation. | 100% |
| 49 | 228/NQ-HĐQT | 19/11/2024 | Obtaining financing from from BIDV - Dong Dong Nai Branch. | 100% |
| 50 | 231/NQ-HĐQT | 21/11/2024 | Approval of the policy for extending the loan repayment period for Tin Nghia – A Chau Investment Joint - Stock Company | 100% |
| 51 | 233/NQ-HĐQT | 21/11/2024 | Approval of the organizational restructuring plan for the departments and functional divisions of the parent company - Tin Nghia Corporation. | 100% |
| 52 | 234/NQ-HĐQT | 21/11/2024 | Approval of the additional policy to resolve difficulties in the real estate project at Tin Nghia – A Chau Investment Joint Stock Company. | 100% |
| 53 | 235/NQ-HĐQT | 21/11/2024 | Approval of the policy for ICD Bien Hoa- Tin Nghia Logistics Joint Stock Company to transfer assets on land and lease the land with the associated assets at Nhon Trach 3 Industrial Park, as well as to invest in building a modern warehouse system at Phuoc An Port. | 100% |
| 54 | 252/QĐ-HĐQT | 09/12/2024 | Adjusting the timeline for the Phuoc Binh fuel station project in Phuoc Binh Commune, Long Thanh District, Dong Nai Province. | 100% |
| 55 | 253/NQ-HĐQT | 11/12/2024 | Approval of the restructuring plan for Tin Nghia Corporation. | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|--|------------------|
| 56 | 259/NQ-HĐQT | 18/12/2024 | Approval of the selling price for the D7 property at Quang Vinh Residential Area. | 100% |
| 57 | 262/NQ-HĐQT | 19/12/2024 | Approval of the starting price for the transfer of Tin Nghia Corporation's stake in Tin Nghia – A Chau Investment Joint Stock Company. | 80% |
| 58 | 264/QĐ-HĐQT | 23/12/2024 | Issuing the organizational and operational regulations for Tin Nghia Corporation. | 100% |
| 59 | 272/NQ-HĐQT | 30/12/2024 | Approval of the starting price for the transfer of Tin Nghia Corporation's stake in Tin Nghia Joint Stock Company (Laos). | 80% |
| 60 | 274/NQ-HĐQT | 30/12/2024 | Approval of the decision to halt the implementation of the Long Khanh Shopping Mall project | 100% |

III. Board of Supervisors

1. Information about members of Board of Supervisors

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | | Qualification |
|-----|---------------------------------|-----------------------------------|--|-----------|---|
| | | | Start date | End date | |
| 1 | Mr. Tran Tan Nhat | Chief of the Board of Supervisors | 02/7/2021 | | Bachelor of Corporate Finance |
| 2 | Mr. Tang Tran Tan Khai | Member | 29/6/2021 | | Bachelor of Accounting |
| 3 | Ms. Le Ngoc Dung | Member | 29/6/2021 | 22/5/2024 | Master of Business Administration; Bachelor of Economics |
| 4 | Mr. Nguyen Quoc Ky | Member | 22/5/2024 | | Master in Law |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|------------------------|
| 1 | Mr. Tran Tuan Nhat | 02 | 100% | 100% | |
| 2 | Mr. Tang Tran Tuan Khai | 02 | 100% | 100% | |
| 3 | Ms. Le Ngoc Dung | 01 | 50% | 100% | Dismissed on 22/5/2024 |
| 4 | Mr. Nguyen Quoc Ky | 01 | 50% | 100% | Appointed on 22/5/2024 |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

a) Monitoring the activities of the Board of Directors

In 2024, the Board of Supervisors attended 100% of the meetings of the Board of Directors, the Board of Management meetings, and the progress meetings of the Corporation. The Board of Supervisors monitored the activities of the Board of Directors within its authority and performed other tasks delegated by the General Meeting of Shareholders. All meetings were documented through meeting minutes, and resolutions were issued for implementation.

At the same time, the Board of Supervisors monitored the issuance of resolutions and decisions by the Board of Directors to ensure they were issued in the correct order, with the proper authority, and in full compliance with the law, the Corporation's Charter, the organizational and operational regulations of the Board of Directors, and the Corporation's internal governance regulations

b) Results of Monitoring the activities of the Board of Management

In 2024, the Board of Supervisors conducted inspections and monitored the management of assets, the operation of production and business activities, and the implementation of decisions in accordance with the Corporation's Charter and legal regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The members of the Board of Supervisors have actively coordinated with the Board of Directors, the Board of Management, and other management staff to monitor the activities of the Board of Directors and the tasks implemented by the General Management, ensuring that the operations of the Corporation comply with legal regulations, the Corporation's Charter, and the resolutions of the General Meeting of Shareholders.

In the process of organizing inspections and monitoring the management operations and business activities of the Corporation, the Board of Supervisors is provided with adequate, accurate, and timely documents and information related to the requirements and periodically as per the regulations.

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment of members of the Board of Management | Date of dismissal of members of the Board of Management |
|-----|--------------------------------|---------------|---|---|---|
| 1 | Mr. Tran Trung Tuan | 07/7/1974 | Bachelor of Economic Law Bachelor of Finance Banking | 24/11/2022 | |
| 2 | Mr. Nguyen Cao Nhon | 20/4/1969 | Master of Business Administration | 01/6/2016 Reappointed 01/6/2021 | |
| 3 | Mr. Nguyen Sy Quyet | 10/11/1981 | Bachelor of Economic Engineering Bachelor of Civil Engineering | 24/11/2022 | 18/11/2024 |
| 4 | Mr. Nguyen Hieu Loc | 20/06/1970 | Master of Development Economics. | 10/02/2023 | 20/07/2024 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment |
|-------------------------|---------------|------------------------|--|
| Mr. Nguyen Thi Thuy Van | 07/4/1978 | Bachelor in Accounting | 01/6/2016 Reappointed on 01/6/2021 |

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Corporation

1. The list of affiliated persons of the Corporation: *Attached Appendix 1.*

2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons: *Attached Appendix 2*

3. Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power: *Attached Appendix 3*

4. Transactions between the Corporation and other objects:

4.1. Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Attached Appendix 4*

4.2. Transactions between the Corporation and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Corporation (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.: *None*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *Attached Appendix 5.*

2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

Above is the Corporate Governance Report for the year 2024 of Tin Nghia Corporation Joint Stock Company.

We respectfully report to the State Securities Commission and Hanoi Stock Exchange.

Sincerely./.

Recipients:

- As above;
- Archived: Office of the Board of Directors

**CHAIRWOMAN OF
THE BOARD OF DIRECTORS**



Dang Thi Thanh Ha

Appendix 1

LIST OF RELATED INDIVIDUALS TO TIN NGHIA CORPORATION

UNTIL 31/12/2024

(Attached to Report No. 11/BC-HĐQT dated 22/01/2025 regarding the Corporate Governance Report for the year 2024)

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stopped becoming related individual | Relations to the company |
|-------------------------------|-------------------|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| I. Board of Directors: | | | | | | | | |
| 1 | Dang Thi Thanh Ha | 057C201351 | Chairwoman | 075173001235; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 19/4/2019 | | Legal representative |
| 2 | Tran Hoai Nam | 001C500482 | Member | 001079026521; issued on 16/12/2019 at Police Department on Administrative Management of Social Order | No. 362/14, Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 12/6/2020 | | None |
| 3 | Nguyen Thanh Dat | None | Member | 075087019843; issued on 25/8/2022 at Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 12/6/2020 | | None |
| 4 | Tran Ngoc Tho | None | Independent member | 092059000289; issued on 19/9/2019 Police Department of Residence Registration and Management and National Population Database | No. 29, Street No. 8, Tan Phong Ward, District 7, Ho Chi Minh City | 12/6/2020 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|-----------------|--------------------------------|----------------------------------|---|---|--|--|--------------------------|
| 5 | Tran Trung Tuan | 011C054824 | Member | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5, Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 17/6/2022 | | Legal representative |

II. Board of Management:

| | | | | | | | | |
|---|-----------------|-------------------------|---|--|---|------------|------------|----------------------|
| 1 | Tran Trung Tuan | 011C054824 | General Director | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5, Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 24/11/2022 | | Legal representative |
| 2 | Nguyen Cao Nhon | 057C202020 | Deputy General Director | 064069000700; issued on 11/4/2021 at Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 01/6/2016 | | None |
| | Nguyen Cao Nhon | 057C202020 | Key responsible individual for information disclosure | 064069000700; issued on 11/4/2021 at Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 3/1/2024 | | None |
| 3 | Hoang Sy Quyet | 003C19868 005C359868 | Deputy General Director | 044081001324; issued on 20/12/2021 at Police Department on Administrative Management of Social Order | No. 703, Nhan Phu Apartment, Street No. 7, Tang Nhan Phu B Ward, Thu Duc City, Ho Chi Minh City | 24/11/2022 | 18/11/2024 | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|-----------------|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| 4 | Nguyen Hieu Loc | 057C201342 | Deputy General Director | 068070000014; issued on 28/3/2016 at Police Department of Residence Registration and Management and National Population Database | No. 67/14A Hung Vuong Street, Thoi Binh Ward, Ninh Kieu District, Can Tho City | 10/02/2023 | 20/7/2024 | None |

III. Board of Supervisors:

| | | | | | | | | |
|---|--------------------|------------|-------------------|--|---|-----------|-----------|------|
| 1 | Tran Tan Nhat | 001C502921 | Head of the Board | 079082009765 ngày 27/11/2021 at Police Department on Administrative Management of Social Order | No. 04.07, Park 5, Vinhomes Central Park, 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City | 02/7/2021 | | None |
| 2 | Tang Tran Tan Khai | 058C642746 | Member | 092080008305; issued on 08/09/2022 at Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 29/6/2021 | | None |
| 3 | Le Ngoc Dung | 057C202129 | Member | 07516800118; issued on 16/04/2021 Police Department on Administrative Management of Social Order | No. 92/2, 30/4 Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 29/6/2021 | 22/5/2024 | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|----------------|--------------------------------|----------------------------------|---|---|--|--|--------------------------|
| 4 | Nguyen Quoc Ky | 057C202190 | Member | 042075001170; issued on 29/03/2021 Police Department on Administrative Management of Social Order | No. 108, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 22/5/2024 | | None |

IV. Chief Accountant:

| | | | | | | | | |
|---|---------------------|------------|------------------|---|---|------------|--|------|
| 1 | Nguyen Thi Thuy Van | 057C202071 | Chief Accountant | 075178001234; issued on 07/4/2021 at Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 06/01/2016 | | None |
|---|---------------------|------------|------------------|---|---|------------|--|------|

V. Executive Officers and Board of Directors Secretary

| | | | | | | | | |
|---|--------------------|------------|---|--|---|------------|------------|------|
| 1 | Duong Thi Loan Anh | 057C201769 | Key responsible individual for Corporate Governance | 075180001811; issued on 16/4/2021 do Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 04/01/2021 | | None |
| 2 | Le Thi Ngoc Han | 026CN40186 | Board of Directors Secretary | 075186015221; issued on 07/06/2024 do Police Department on Administrative Management of Social Order | No. 272/6, Civil Group 7, Quarter 8, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 19/6/2020 | 13/01/2025 | None |

VII. Subsidiaries - Executive Officers and Legal Representative of subsidiaries

| | | | | | | | | |
|---|--|--|--|---|--|------------|--|------------|
| 1 | Tin Nghia Petrol Joint - Stock Company | | | 3601038204; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on December 8. | 3rd floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 08/12/2008 | | Subsidiary |
|---|--|--|--|---|--|------------|--|------------|

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--------------------|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| 1.1 | Dang Thi Thanh Ha | 057C201351 | Chairwoman of Board of Directors | 075173001235; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 06/7/2022 | | Legal representative |
| 1.2 | Tran Trung Tuan | 011C054824 | Member of Board of Directors | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5 Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 22/4/2019 | | None |
| 1.3 | Le Dinh Nghiem | | Member of Board of Directors | 040090000493; issued on 03/06/2019 at Police Department on Administrative Management of Social Order | No. 248, Street No.8, Tan Thuan Dong Ward, District 7, Ho Chi Minh City | 19/4/2024 | | None |
| 1.4 | Quach Trong Nguyen | | Member of Board of Directors | 075095001245; issued on 16/4/2021 Police Department on Administrative Management of Social Order | No. 83/3, Quarter 3, Tan Hoa Ward, Bien Hoa City, Dong Nai Province | 16/10/2020 | | None |
| 1.5 | Nguyen Tung Nghia | | Member of Board of Directors | 001085033478; issued on 26/05/2023 at Police Department on Administrative Management of Social Order | No. 2/158, Nguyen Son Street, Bo De Ward, Long Bien, Hanoi | 19/4/2024 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|---|--------------------------------|--|---|--|--|--|--------------------------|
| 1.6 | Tran Thanh Tung | | Director | 075073000402; issued on 15/3/2021 at Police Department on Administrative Management of Social Order | No. A165, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province | 16/10/2020 | | Legal representative |
| 2 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | | | 3601047417; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 07/10/2009 | Km1+900, National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province. | 07/10/2009 | | Subsidiary |
| 2.1 | Tran Trung Tuan | 011C054824 | Chairman of Board of Directors | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5 Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 19/5/2023 | | Legal representative |
| 2.2 | Nguyen Cao Nhon | 057C202020 | Member of Board of Directors & Director | 064069000700; issued on 11/4/2021 at Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 24/3/2023 | | Legal representative |
| 2.3 | Dau Thi Ngoc Ha | | Member of Board of Directors & Deputy Director | 040188041644; issued on 16/12/2021 at Police Department on Administrative Management of Social Order | Block C3, Vinhomes Central Park, Ward 22, Binh Thanh District, Ho Chi Minh City | 19/5/2023 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--|--------------------------------|---|---|---|--|--|--------------------------|
| 3.5 | Phan Anh Dung | None | Member of Board of Directors & Director | 042075000321; issued on 21/12/2021 at Police Department on Administrative Management of Social Order | No. 239/7E1, Dien Bien Phu Street, Ward 15, Binh Thanh District, Ho Chi Minh City | 21/4/2023 | | Legal representative |
| 4 | Nhon Trach Investment Joint-Stock Company | | | 3600694267; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 14/09/2004 | Street No. 7, Dong Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | 14/09/2004 | | Subsidiary |
| 4.1 | Tran Trung Tuan | | Chairman of Board of Directors | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5, Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 22/6/2022 | | Legal representative |
| 4.2 | Le Dinh Nghiem | | Member of Board of Directors & General Director | 040090000493; issued on 03/06/2019 at Police Department on Administrative Management of Social Order | No. 248, Street No.8, Tan Thuan Dong Ward, District 7, Ho Chi Minh City | 16/12/2024 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--------------------------------------|--------------------------------|---|--|--|--|--|--------------------------|
| 4.3 | Chen-Feng | | Member of Board of Directors | EAI338642; issued on 27/04/2024 in Shanxi | Lavon Swancity Cluster Gracia 7 Blok F1 No.02 JI.Suvarna Sutera Boulevard No.19, Desa Wanakerta, Kec. Sindang Jaya, Kapupaten Tangerang | 16/12/2024 | | None |
| 5 | Tin Nghia Joint Stock Company (Laos) | | | 201800579; First-time issuance on 12/8/2008 (No. 159/BKH-ĐTRNN) | Vat Luong Village Pakse District, Champasak Province, Lao People's Democratic Republic. | 12/8/2008 | | Subsidiary |
| 5.1 | Tang Tran Tan Khai | 058C642746 | Chairman of Board of Directors | 092080008305; issued on 08/09/2022 at Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 28/11/2024 | | None |
| 5.2 | Le Dinh Son | | Member of Board of Directors & Director | 272611179; issued on 16/5/2013 at Dong Nai Provincial Public Security Department | No. 14, Quarter 5, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 15/12/2022 | | Legal representative |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--------------------------------------|--------------------------------|---|--|---|--|--|--------------------------|
| 4.3 | Chen-Feng | | Member of Board of Directors | EAI338642; issued on 27/04/2024 in Shanxi | Lavon Swancity Cluster Gracia 7 Blok F1 No.02 Jl.Suvarna Sutera Boulevard No.19, Desa Wanakerta, Kec. Sindang Jaya, Kapupaten Tangerang | 16/12/2024 | | None |
| 5 | Tin Nghia Joint Stock Company (Laos) | | | 201800579; First-time issuance on 12/8/2008 (No. 159/BKH-ĐTRNN) | Vat Luong Village Pakse District, Champasak Province, Lao People's Democratic Republic. | 12/8/2008 | | Subsidiary |
| 5.1 | Tang Tran Tan Khai | 058C642746 | Chairman of Board of Directors | 092080008305; issued on 08/09/2022 at Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 28/11/2024 | | None |
| 5.2 | Le Dinh Son | | Member of Board of Directors & Director | 272611179; issued on 16/5/2013 at Dong Nai Provincial Public Security Department | No. 14, Quarter 5, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 15/12/2022 | | Legal representative |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--|--------------------------------|---|---|---|--|--|--------------------------|
| 5.3 | Thi Thuy Hoa Thuy | | Member of Board of Directors | 080172004600; issued on 14/6/2022 at Police Department on Administrative Management of Social Order | No. K36, Quarter 1, Buu Long Ward, Bien Hoa City, Dong Nai Province | 28/11/2024 | | None |
| 6 | Tin Nghia - A Chau Investment Joint Stock Company | | | 3602181239; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 20/11/2009 | No. 2/11 Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province. | 20/11/2009 | | Subsidiary |
| 6.1 | Dang Thi Thanh Ha | 057C201351 | Chairwoman of Board of Directors | 075173001235; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 01/6/2022 | | Legal representative |
| 6.2 | Tran Trung Tuan | | Member of Board of Directors & General Director | 095074000426; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 86/5, Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 01/6/2022, 15/7/2024 | | None |
| 6.3 | Nguyen Hieu Loc | 057C201342 | Member of Board of Directors | 068070000014; issued on 28/3/2016 at Police Department of Residence Registration and Management and National Population Database | No. 67/14A Hung Vuong Street, Thoi Binh Ward, Ninh Kieu District, Can Tho City | 2/3/2023 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| 6.4 | Huynh Bich Ngoc | | Member of Board of Directors | 079162007061; issued on 07/10/2021 at Police Department on Administrative Management of Social Order | No. 89, Cao Van Ngoc Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City | 27/7/2017 | | None |
| 6.5 | Dang Hong Anh | | Member of Board of Directors | 079080008222; issued on 02/10/2018 at Police Department of Residence Registration and Management and National Population Database | No. 89, Cao Van Ngoc Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City | 21/02/2023 | | None |
| 7 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | | | 3501499635; Issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau Province for the first registration on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province | 23/11/2009 | | Subsidiary |
| 7.1 | Nguyen Thanh Dat | | Chairman of Board of Directors | 075087019843; issued on 25/8/2022 at Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 03/11/2022 | | Legal representative |
| 7.2 | Nguyen Cao Nhon | 057C202020 | Member of Board of Directors | 064069000700; issued on 11/4/2021 at Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 22/3/2024 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--------------------------------------|--------------------------------|---|---|---|--|--|--------------------------|
| 7.3 | Vo Trung Thanh | | Member of Board of Directors & General Director | 040091010062; issued on 8/11/2022 at Police Department on Administrative Management of Social Order | No. 2.05, Block C1, Gia Hoa Apartment, Quarter 6, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City | 1/1/2024 | | Legal representative |
| 8 | Japanese SMEs Development JS Company | | | 3603294411; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 30/06/2015 | Nhon Trach 3 Industrial Park, Hiep Phuoc Commune, Nhon Trach District, Dong Nai Province. | 30/06/2015 | | Subsidiary |
| 8.1 | Nguyen Cao Nhon | | Chairman of Board of Directors | 064069000700; issued on 11/4/2021 at Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 10/4/2024 | | Legal representative |
| 8.2 | Cao Minh Chuyen | | Deputy Chairman of Board of Directors | 075084000850; issued on 10/7/2021 at Police Department on Administrative Management of Social Order | No. 21, Street No. 9, An Phu Ward, Thu Duc City, Ho Chi Minh City | 10/4/2024 | | None |
| 8.3 | Nguyen Minh Trung | | Member of Board of Directors & General Director | 075093001398; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 148/13 Quarter 7, Tan Tien Ward, Bien Hoa City, Dong Nai Province | 17/3/2021 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stopped becoming related individual | Relations to the company |
|-----|----------------------|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| 8.4 | Ken Matsumura | | Member of Board of Directors | TZ2008204; issued on 18/3/2020 in Japan | Asumigaoka, Midori-ku, Chiba-City, Chiba-pref., Japan | 01/8/2022 | | None |
| 8.5 | Masao Sudo | | Member of Board of Directors | TS3033630; issued on 22/3/2019 in Japan | Vinhomes Golden River - No. 2, Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City | 01/8/2022 | | None |
| 9 | Hiep Phu Corporation | | | 1800585078; Issued by the Business Registration Office - Department of Planning and Investment of Can Tho City for the first registration on 07/03/2005 | Block C, Thot Not Industrial Park, Thoi Thuan Ward, Thot Not District, Can Tho City | 03/4/2019 | | Subsidiary |
| 9.1 | Tang Tran Tan Khai | 058C642746 | Chairman | 092080008305; issued on 08/09/2022 at Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 12/12/2024 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|------|--|--------------------------------|--------------------------------------|--|--|--|--|--------------------------|
| 9.2 | Duong Thi Loan Anh | 057C201769 | Member of Board of Directors | 075180001811; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 12/12/2024 | | None |
| 9.3 | Dinh Minh Hai | | Member of Board of Directors | 079082017035; issued on 10/4/2021 at Police Department on Administrative Management of Social Order | Thanh Hoa Hamlet, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province. | 12/12/2024 | | None |
| 9.4 | Dinh Xuan Son | | General Director | 044069009168 cấp at Police Department on Administrative Management of Social Order | No. 57, Truc Duong Street, Thao Dien Ward, District 2, Ho Chi Minh City | 07/5/2022 | | Legal representative |
| 10 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | | | 3600268170; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 01/7/2010 | No. 647 Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | 05/01/2016 | | Subsidiary |
| 10.1 | Dang Thi Thanh Ha | 057C201351 | Chairwoman of the Board of Directors | 075173001235; issued on 16/4/2021 at Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 29/8/2024 | | Legal representative |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|------|---------------------|--------------------------------|---|---|---|--|--|--------------------------|
| 10.2 | Vo Trung Thanh | | Member of Board of Directors & General Director | 040091010062; issued on 8/11/2022 at Police Department on Administrative Management of Social Order | No. 2.05, Block C1, Gia Hoa Apartment, Quarter 6, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City | 3/1/2025, 18/11/2024 | | None |
| 10.3 | Nguyen Thi Thuy Van | 057C202071 | Member of Board of Directors | 075178001234; issued on 07/4/2021 at Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 16/4/2019 | | None |
| 10.4 | Cao Mai Thanh Hien | | Member of Board of Directors | 075084000850; issued on 10/7/2021 at Police Department on Administrative Management of Social Order | No. 17/8, Civil Group 11, Quarter 2, Buu Long Ward, Bien Hoa City, Dong Nai Province | 15/4/2021 | | None |
| 10.5 | Ngo Thi Cam Ha | | Member of Board of Directors | 075186009303; issued on 13/9/2022 at Police Department on Administrative Management of Social Order | No. 1A/4, Quarter 2, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 15/4/2021 | | None |

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|------|---------------------------|--------------------------------|----------------------------------|--|---|--|--|--------------------------|
| 11 | Phu Huu Depot Corporation | | | 3603447428; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 07/03/2017 | Ong Keo Dike Road, Phuoc Luong Hamlet, Phu Huu Commune, Nhon Trach District, Dong Nai Province. | 07/3/2017 | | Subsidiary |
| 11.1 | Nguyen Duc Hoanh | | Chairman | 033076015302; issued on 27/12/2021 at Police Department on Administrative Management of Social Order | No. 75/30, Quarter 5A, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 28/6/2022 | | Legal representative |
| 11.2 | Nguyen Quoc Ky | 057C202190 | Member of Board of Directors | 042075001170; issued on 29/3/2021 at Police Department on Administrative Management of Social Order | No. 108, Civil group 14, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 28/6/2022 | | None |
| 11.3 | Tran Thanh Tung | | Member of Board of Directors | 075073000402; issued on 15/3/2021 at Police Department on Administrative Management of Social Order | No. A165, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province | 12/7/2019 | | None |
| 11.4 | Truong Minh Tien | | Director | 075078001476; issued on 16/04/2021 at Police Department on Administrative Management of Social Order | No. 110, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 01/8/2020 | | None |

VIII. Associates:

| No. | Full name | Stock trading account (if any) | Position at the company (if any) | Ownership certificate number, issue date, issuing authority. | Address | The date started becoming related individual | The date stooped becoming related individual | Relations to the company |
|-----|--|--------------------------------|----------------------------------|--|--|--|--|--------------------------|
| 1 | Tin Nghia Professional Security Services Corporation | | | 3603272464; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 25/3/2015 | No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Bien Hoa City, Dong Nai | 25/03/2015 | | Associates |
| 2 | Phuoc Tan Trading And Construction Joint - Stock Company | | | 3602041601; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 18/8/2009 | Civil Group 25, Tan Mai Quarter, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province | 18/8/2009 | | Associates |
| 3 | Thong Nhat Joint - Stock Company (Bau Xeo Industrial Park) | | | 3600667859; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 24/02/2004 | Bau Xeo Industrial Park, Song Trau Commune, Trang Bom District, Dong Nai Province | 24/02/2004 | | Associates |
| 4 | Tin Nghia Project Management Joint-Stock Company | | | 3601381549; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 10/12/2008 | No. 01, Block C, Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 10/12/2008 | | Associates |

APPENDIX 2

Transactions between the Corporation and its affiliated persons; or between the Corporation and major shareholders, internal persons, affiliated persons of internal persons

(Attached to Report No. 11/BC-HĐQT dated 22/01/2025 regarding the Corporate Governance Report for the year 2024)

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|----------|---|--|--|--|--|--|---|
| A | Transactions where the Corporation is the Supplier of goods/services | | | | | | |
| 1 | Tin Nghia Petrol Joint - Stock Company | Affiliated organization of the Corporation | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Gas station rental. Total transaction value: 2.454.545.457 VND. |
| 2 | Tin Nghia Petrol Joint - Stock Company | Affiliated organization of the Corporation | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Office rental. Total transaction value: 860.999.997 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|--|--|---|
| 3 | Tin Nghia Petrol Joint - Stock Company | Affiliated organization of the Corporation | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Fees for electricity, water, and wastewater treatment. Total transaction value: 362.906.106 VND. |
| 4 | Tin Nghia Petrol Joint - Stock Company | Affiliated organization of the Corporation | 3601038204 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing LED screen advertising services. Total transaction value: 12.729.600 VND. |
| 5 | Tin Nghia Transport Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3602738833 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 29/02/2012 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing office leasing services. Total transaction value: 350.909.092 VND. |
| 6 | Tin Nghia Transport Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3602738833 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 29/02/2012 | 3rd Floor, No. 96 Ha Huy Giap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services Total transaction value: 39.758.688 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--|--|--|---|--|---------------------------------------|--|
| 7 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 18.273.600 VND. |
| 8 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing loading and unloading services. Total transaction value: 1.888.888.884 VND. |
| 9 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Parking lot rental. Total transaction value: 89.181.813 VND. |
| 10 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Compensation for the 560KVA transformer station of the leased workshop. Total transaction value: 189.885.509 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--|--|---|--|--|---------------------------------------|---|
| 11 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Affiliated organization of the Corporation | 3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009 | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Management fee, infrastructure usage fee. Total transaction value: 3.885.467.964 VND. |
| 12 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Affiliated organization of the Corporation | 3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009 | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 4.752.000 VND. |
| 13 | Tuan Loc Commodities Company Limited | Affiliated organization of internal persons of the Corporation | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Coffee sales. Total transaction value: 42.068.292.931 VND. |
| 14 | Tuan Loc Commodities Company Limited | Affiliated organization of internal persons of the Corporation | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing warehouse and electricity rental services. Total transaction value: 3.177.665.645 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--------------------------------------|--|--|---|--|---------------------------------------|--|
| 15 | Tuan Loc Commodities Company Limited | Affiliated organization of internal persons of the Corporation | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Wastewater treatment fee. Total transaction value: 4.026.263 VND. |
| 16 | Olympic Coffee Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3603425174 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/11/2016 | Road No. 1, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Coffee sales. Total transaction value: 381.383.420.000 VND. |
| 17 | Olympic Coffee Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3603425174 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/11/2016 | Road No. 1, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 261.833.465 VND. |
| 18 | Olympic Coffee Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3603425174 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/11/2016 | Road No. 1, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Management fees, infrastructure usage fees, land lease. Total transaction value: 4.258.937.457 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|--|---------------------------------------|---|
| 19 | Japanese SMEs Development JS Company | Affiliated organization of the Corporation | 3603294411 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/06/2015 | Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 43.765.530 VND. |
| 20 | Japanese SMEs Development JS Company | Affiliated organization of the Corporation | 3603294411 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/06/2015 | Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 5.653.191.422 VND. |
| 21 | Tin Nghia - A Chau Investment Joint Stock Company | Affiliated organization of the Corporation | 3602181239 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 21.384.000 VND. |
| 22 | Thong Nhat Joint - Stock Company | Affiliated organization of the Corporation | 3600667859 issued by the Department of Planning and Investment of Dong Nai Province on 24/02/2004 | Road No. 2A, Bau Xeo Industrial Park, Trang Bom District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 34.918.560 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|--|---|--|---|--|--|---------------------------------------|--|
| 23 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Affiliated organization of the Corporation | 350149963 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 80.784.000 VND. |
| 24 | Thong Nhat Real Estate Joint Stock Company | Affiliated organization of an internal person of the Corporation | 3602041707 issued by the Department of Planning and Investment of Dong Nai Province on 17/8/2009 | L4.09-10, N5 Road, Group 14, Lap Thanh Hamlet, Dau Giay Town, Thong Nhat District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Providing LED screen advertising services. Total transaction value: 42.768.000 VND. |
| B. Transactions in which the Corporation is the Buyer of goods/services | | | | | | | |
| 1 | Tin Nghia Petrol Joint - Stock Company | Affiliated persons of the Corporation | 3601038204 issued by the Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96 Ha Huy Gap, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Purchasing petroleum fuel. Total transaction value: 1.227.848.677 VND |
| 2 | Tin Nghia Industrial Park Development Joint - Stock Company | Affiliated organization of the Corporation | 3600964611 issued by the Department of Planning and Investment of Dong Nai Province on 08/11/2008 | Road 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Garbage collection services. Total transaction value: 6.295.650 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|--|---------------------------------------|---|
| 3 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Affiliated organization of the Corporation | 350149963 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Inspection fees and toll fees. Total transaction value: 13.888.890 VND. |
| 4 | Tin Nghia Project Management Joint-Stock Company | Affiliated organization of the Corporation | 3601381549 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 10/12/2008 | No. 01, Lot C, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Project construction supervision consulting services, design consulting and cost estimation. Total transaction value: 2.937.750.801 VND. |
| 5 | Tin Nghia Project Management Joint-Stock Company | Affiliated organization of the Corporation | 3601381549 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 10/12/2008 | No. 01, Lot C, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Design review, consulting services. Total transaction value: 4.000.000 VND. |
| 6 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Residential & Tam Phuoc Resettlement Center, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Security services. Total transaction value: 8.536.664.000 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|---|--|--|--|--|--|
| 7 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Residential Area & Tam Phuoc Resettlement Center, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Loading and unloading services, import and export of goods. Labor, sanitation. Total transaction value: 259.668.380 VND. |
| 8 | Tin Nghia Professional Security Services Corporation | Affiliated organization of the Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Residential & Tam Phuoc Resettlement Center, Tam Phuoc, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Maintenance, repair, and replacement fees for damaged equipment belonging to the fire protection system. Total transaction value: 199.010.000 VND. |
| 9 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Affiliated organization of the Corporation. | 3601047417, issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009. | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Logistics services rental. Total transaction value: 671.137.674 VND. |
| 10 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company | Affiliated organization of the Corporation. | 3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010. | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Cashew nut purchase. Total transaction value: 93.976.391 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|---|---|--|--|--|---|
| 11 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company | Affiliated organization of the Corporation. | 3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010. | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Warehouse rental services. Total transaction value: 360.000.000 VND. |
| 12 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company | Affiliated organization of the Corporation. | 3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010. | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Forklift and conveyor belt rental. Total transaction value: 82.000.000 VND. |
| 13 | Nhon Trach Green Trees Corporation | Affiliated organization of internal persons of the Corporation. | 3603438670, issued by the Department of Planning and Investment of Dong Nai Province on 10/01/2017. | No. 7 Street, Dong Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Landscaping services. Total transaction value: 50.000.000 VND. |
| 14 | Nhon Trach Green Trees Corporation | Affiliated organization of internal persons of the Corporation. | 3603438670, issued by the Department of Planning and Investment of Dong Nai Province on 10/01/2017. | No. 7 Street, East Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024. | Landscaping construction service contract. Total transaction value: 184.442.400 VND. |
| 15 | Tin Nghia Transport Joint Stock Company | Affiliated organization of internal persons of the Corporation. | 3602738833, issued by the Department of Planning and Investment of Dong Nai Province on 27/02/2012. | 3rd Floor, No. 96 Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HĐQT Date 12/01/2024 | Vehicle and driver rental services. Total transaction value: 88.140.000 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----------------------------|--|--|--|--|--|---------------------------------------|---|
| 16 | Dongnai Pharmaceutical Joint-Stock Company | Affiliated organization of internal persons of the Corporation | 3600248086 issued by the Department of Planning and Investment of Dong Nai Province on 23/12/2005 | No. 221B, Pham Van Thuan, Tan Tien Ward, Bien Hoa City, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HDQT Date 12/01/2024 | Purchase of medical supplies. Total transaction value: 3.977.209 VND. |
| 17 | Thong Nhat Real Estate Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3602041707 issued by the Department of Planning and Investment of Dong Nai Province on 17/8/2009 | L4.09-10, N5 Road, Group 14, Lap Thanh Hamlet, Dau Giay Town, Thong Nhat District, Dong Nai Province | From 01/2024 to 12/2024 | Resolution 09/NQ-HDQT Date 12/01/2024 | Inspection fees and toll fees. Total transaction value: 4.377.273 VND. |
| 18 | Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company | Affiliated organization of internal persons of the Corporation | 3601010336 issued by the Department of Planning and Investment of Dong Nai Province on 14/5/2008 | Phuoc An Port Logistics Zone, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach, Dong Nai Province. | From 01/2024 to 12/2024 | Resolution 09/NQ-HDQT Date 12/01/2024 | Container transportation fees. Total transaction value: 4.500.000 VND. |
| C. Loan transactions | | | | | | | |
| 1 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Affiliated organization of the Corporation | 3501499635 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | 01/2024 | Resolution 10/NQ-HDQT Date 15/01/2024 | Extension of working capital loan term. Total value: 131.500.000.000 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--|--|--|--|--|---------------------------------------|--|
| 2 | Nhon Trach Investment Joint-Stock Company | Affiliated organization of the Corporation | 3600694267 issued by the Department of Planning and Investment of Dong Nai Province on 14/9/2004 | Road No. 7, Urban Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province | 01/2024 | Resolution 16/NQ-HĐQT Date 16/01/2024 | Extension of working capital loan term. Total value: 159.980.867.657 VND. |
| 3 | Tin Nghia - A Chau Investment Joint Stock Company | Affiliated organization of the Corporation | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province on 08/12/2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | 02/2024 | Resolution 29/NQ-HĐQT Date 06/02/2024 | Working capital loans. Total value: 70.000.000.000 VND. |
| 4 | Tin Nghia - Phuoc Dong Industrial Park Joint Stock Company | Affiliated organization of the Corporation | 3501499635 by Business Registration Division - Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho commune, Dat Do district, Ba Ria - Vung Tau Province | 02/2024 | Resolution 33/NQ-HĐQT Date 23/02/2024 | Working capital loans. Total value: 53.000.000.000 VND. |
| 5 | Tin Nghia - A Chau Investment Joint Stock Company | Affiliated organization of the Corporation | 3602181239 by Business Registration Division - Department of Planning and Investment of Dong Nai Province, on 08/12/2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | 3/2024 | Resolution 77/NQ-HĐQT Date 29/3/2024 | Working capital loans. Total value: 11.280.273.973 VND. |

| No. | Name of Organization / Individual | Relationship with the Corporation | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|---|---|--|--|--|
| 6 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Affiliated organization of the Corporation | 3501499635 by Business Registration Division - Department of Planning and Investment of Ba Ria - Vung Tau Province, on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho commune, Dat Do district, Ba Ria - Vung Tau Province | 4/2024 | Resolution 91/NQ-HĐQT Date 04/4/2024 | Working capital loans. Total value: 130.000.000.000 VND. |
| 7 | Tin Nghia - A Chau Investment Joint Stock Company | Affiliated organization of the Corporation | 3602181239 by Business Registration Division - Department of Planning and Investment of Dong Nai Province, on 08/12/2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | 7/2024 | Resolution 150/NQ-HĐQT Date 12/7/2024 | Working capital loan extension. Total value: 81.391.780.822 VND. |
| 8 | Tin Nghia - A Chau Investment Joint Stock Company | Affiliated organization of the Corporation | 3602181239 by Business Registration Division - Department of Planning and Investment of Dong Nai Province, on 08/12/2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | 11/2024 | Resolution 231/NQ-HĐQT Date 21/11/2024 | Working capital loan extension. Total value: 146.591.483.513 VND. |

APPENDIX 3

Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power

(Attached to Report No. 11 /BC-HĐQT dated 22/01/2025 regarding the Corporate Governance Report for the year 2024)

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 1 | Tin Nghia Petrol Joint - Stock Company | Thong Nhat Real Estate Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 201.162.906 VND |
| 2 | Tin Nghia Petrol Joint - Stock Company | Thong Nhat Joint - Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 243.422.540 VND. |
| 3 | Tin Nghia Petrol Joint - Stock Company | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 184.472.979 VND. |
| 4 | Tin Nghia Petrol Joint - Stock Company | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 121.413.022 VND. |
| 5 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia Professional Security Services Corporation | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 218.708.720 VND. |
| 6 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia Industrial Park Development Joint Stock Company | From 01/2024 to 12/2024 | Supply of gasoline and diesel fuel. Total value: 284.657.402 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|---|--|---|
| 7 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Supply of gasoline and diesel fuel. Total value: 237.448.848 VND. |
| 8 | Tin Nghia Industrial Park Development Joint Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Provision of environmental consulting services. Total value: 312.500.000 VND |
| 9 | Tin Nghia Petrol Joint - Stock Company | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 123.210.052 VND. |
| 10 | Tin Nghia Petrol Joint - Stock Company | Dongnai Inland Clearance Depot | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 130.685.925 VND. |
| 11 | Tin Nghia Petrol Joint - Stock Company | Phuoc Tan Trading And Construction Joint - Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 132.700.737 VND. |
| 12 | Tin Nghia Petrol Joint - Stock Company | Nhon Trach Investment Joint-Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 182.982.291 VND. |
| 13 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 158.772.944 VND. |
| 14 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia Project Management Joint-Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 238.548.317 VND. |
| 15 | Tin Nghia Petrol Joint - Stock Company | Dong Nai Valuation Corporation | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 248.315.165 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 16 | Tin Nghia Petrol Joint - Stock Company | Nhon Trach New Industry City Company Limited | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 52.442.110 VND. |
| 17 | Tin Nghia Petrol Joint - Stock Company | Nhon Trach Green Trees Corporation | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 167.610.932 VND. |
| 18 | Tin Nghia Petrol Joint - Stock Company | Olympic Coffee Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 137.839.578 VND. |
| 19 | Tin Nghia Petrol Joint - Stock Company | Tuan Loc Commodities Company Limited | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 385.442.085 VND. |
| 20 | Tin Nghia Petrol Joint - Stock Company | Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 1.832.175.419 VND. |
| 21 | Tin Nghia Petrol Joint - Stock Company | Nhon Trach 6A Investment Construction Industrial Zone Company Limited | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 505.413.052 VND. |
| 22 | Tin Nghia Petrol Joint - Stock Company | Tin Nghia Transport Joint Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 4.899.346.774 VND. |
| 23 | Tin Nghia Transport Joint Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Cung cấp dịch vụ vận tải xăng dầu. Total value: 16.470.780.846 VND. |
| 24 | Tin Nghia Petrol Joint - Stock Company | Dongnai Pharmaceutical Joint- Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 18.777.601 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 25 | Tin Nghia Petrol Joint - Stock Company | Tin Khai Joint - Stock Company | From 01/2024 to 12/2024 | Supply of fuel and petroleum products. Total value: 32.780.354 VND |
| 26 | Tin Nghia Professional Security Services Corporation | Tin Khai Joint - Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 88.500.000 VND. |
| 27 | Tin Nghia Professional Security Services Corporation | Thong Nhat Real Estate Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 494.450.000 VND. |
| 28 | Tin Nghia Professional Security Services Corporation | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.289.700.000 VND. |
| 29 | Tin Nghia Professional Security Services Corporation | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 435.778.833 VND. |
| 30 | Tin Nghia Professional Security Services Corporation | Tin Nghia Industrial Park Development Joint - Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.297.264.000 VND. |
| 31 | Tin Nghia Professional Security Services Corporation | Nhon Trach Investment Joint-Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.008.000.000 VND. |
| 32 | Tin Nghia Professional Security Services Corporation | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.104.000.000 VND. |
| 33 | Tin Nghia Professional Security Services Corporation | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.015.200.000 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|---|--|--|
| 34 | Tin Nghia Professional Security Services Corporation | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | From 01/2024 to 12/2024 | Provision of security services. Total value: 245.268.000 VND. |
| 35 | Tin Nghia Professional Security Services Corporation | Phu Huu Depot Corporation | From 01/2024 to 12/2024 | Provision of security services. Total value: 223.200.000 VND. |
| 36 | Tin Nghia Professional Security Services Corporation | Olympic Coffee Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 612.000.000 VND. |
| 37 | Tin Nghia Professional Security Services Corporation | Dongnai Inland Clearance Depot | From 01/2024 to 12/2024 | Provision of security services. Total value: 999.226.667 VND |
| 38 | Tin Nghia Professional Security Services Corporation | Dongnai Inland Clearance Depot | From 01/2024 to 12/2024 | Provision of security services. Total value: 112.800.000 VND. |
| 39 | Tin Nghia Professional Security Services Corporation | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 1.571.264.000 VND. |
| 40 | Tin Nghia Professional Security Services Corporation | Thong Nhat Joint Stock Company | From 01/2024 to 12/2024 | Provision of security services. Total value: 900.000.000 VND. |
| 41 | Nhon Trach Green Trees Corporation | Thong Nhat Joint Stock Company | From 01/2024 to 12/2024 | Provision of cleaning, maintenance, and landscaping services. Total value: 1.213.005.186 VND. |
| 42 | Nhon Trach Green Trees Corporation | Japanese Development SMEs JS Company | From 01/2024 to 12/2024 | Provision of cleaning, maintenance, and landscaping services. Total value: 1.753.150.000 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|---|--|--|
| 43 | Nhon Trach Green Trees Corporation | Tin Nghia Industrial Park Development Joint - Stock Company | From 01/2024 to 12/2024 | Provision of landscaping and road cleaning services. Total value: 3.533.242.554 VND |
| 44 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Leasing business premises for petrol stations. Total value: 270.600.000 VND. |
| 45 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Providing residential electricity for petrol stations. Total value: 94.083.500 VND. |
| 46 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | From 01/2024 to 12/2024 | Providing logistics services. Total value: 709.925.500 VND. |
| 47 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 19.000.000.000 VND. |
| 48 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Tuan Loc Commodities Company Limited | From 01/2024 to 12/2024 | Providing logistics services. Total value: 11.050.154.560 VND. |
| 49 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 114.736.301 VND. |
| 50 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Hiep Phu Corporation | From 01/2024 to 10/2024 | Providing car rental services. Total value: 60.000.000 VND. |
| 51 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Providing logistics services. Total value: 26.800.000 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 52 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 2.537.500.000 VND. |
| 53 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 25.000.000 VND. |
| 54 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 13.888.890 VND. |
| 55 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 81.284.493 VND. |
| 56 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Tin Nghia Project Management Joint-Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 1.354.630 VND. |
| 57 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Thong Nhat Joint - Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 774.074 VND. |
| 58 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 1.886.805 VND |
| 59 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Dongnai Inland Clearance DepotĐồng Nai | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 1.112.371 VND |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 60 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | V | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 1.209.491 VND |
| 61 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 11.435.926 VND |
| 62 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | Tin Nghia Industrial Park Development Joint - Stock Company | From 01/2024 to 12/2024 | Selling cashew nuts. Total value: 3.373.334 VND |
| 63 | Dong Nai Valuation Corporation | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Provision of appraisal services. Total value: 8.333.333 VND. |
| 64 | Tin Nghia Industrial Park Development Joint - Stock Company | Tin Nghia Professional Security Services Corporation | From 01/2024 to 12/2024 | Provision of domestic water. Total value: 1.644.500 VND. |
| 65 | Tin Nghia Industrial Park Development Joint - Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Provision of water, wastewater treatment services. Total value: 11.721.655 VND |
| 65 | Tin Nghia Industrial Park Development Joint - Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 30.000.000.000 VND |
| 67 | Tin Nghia Industrial Park Development Joint - Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 10/2024 to 12/2024 | Provision of vehicle rental services. Total value: 52.500.000 VND |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 68 | Tin Nghia Industrial Park Development Joint - Stock Company | Dongnai Inland Clearance Depot | From 1/2024 to 12/2024 | Provision of environmental consulting services. Total value: 12.000.000 VND |
| 69 | Tin Nghia Industrial Park Development Joint - Stock Company | Nhon Trach Investment Joint-Stock Company | From 12/2024 | Provision of vehicle rental services. Total value: 27.777.778 VND |
| 70 | Nhon Trach Investment Joint-Stock Company | Nhon Trach New Industry City Company Limited | From 01/2024 to 6/2024 | Cung cấp điện và nước. Total value: 219.511.400 VND |
| 71 | Tin Nghia Industrial Park Development Joint - Stock Company | Phuoc Tan Trading And Construction Joint - Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 16.200.000.000 VND |
| 72 | Tin Nghia Project Management Joint-Stock Company | Tin Nghia Petrol Joint - Stock Company | From 01/2024 to 12/2024 | Providing design verification and cost estimation appraisal services. Total value: 60.962.963 VND. |
| 73 | Nhon Trach Investment Joint-Stock Company | Nhon Trach New Industry City Company Limited | From 01/2024 to 6/2024 | Providing working capital loans. Total value: 1.885.143.229 VND. |
| 74 | Tin Nghia Project Management Joint-Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Provision of bidding consultancy, design verification, and cost estimation supervision services. Total value: 2.722.673.346 VND. |
| 75 | Tin Nghia Project Management Joint-Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Provision of project management consultancy and design verification and cost estimation services. Total value: 475.310.808 VND. |



| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 76 | Tin Nghia Project Management Joint-Stock Company | Japanese SMEs JS Development Company | From 01/2024 to 12/2024 | Provision of project supervision consulting services. Total value: 1.308.424.445 VND. |
| 77 | Tin Nghia Project Management Joint-Stock Company | Phuoc Tan Trading And Construction Joint - Stock Company | From 01/2024 to 12/2024 | Provision of project supervision consulting services. Total value: 87.636.364 VND. |
| 78 | Tin Nghia Project Management Joint-Stock Company | Thong Nhat Joint Stock Company | From 01/2024 to 12/2024 | Provision of project supervision consulting services. Total value: 315.385.185 VND. |
| 79 | Tin Nghia Project Management Joint-Stock Company | Thong Nhat Real Estate Joint Stock Company | From 01/2024 to 09/2024 | Provision of project supervision consulting services. Total value: 333.333.334 VND. |
| 80 | Tin Nghia Project Management Joint-Stock Company | Dongnai Pharmaceutical Joint- Stock Company | Tháng 05/2024 | Providing bidding consultancy services. Total value: 37.037.038 VND. |
| 81 | Tin Nghia Project Management Joint-Stock Company | Tin Khai Joint-Stock Company | From 05/2024 | Providing consultancy services for design and cost estimate verification. Total value: 41.666.667 VND. |
| 82 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 06/2024 | Providing working capital loans. Total value: 496.908.924 VND. |
| 83 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | Toan Thinh Phat Architecture Investment Construction Joint Stock Company | From 6/2024 | Providing working capital loans. Total value: 1.085.777.260 VND. |

| No | Supplier/Seller of goods/Service provider/Lender/Provider of other transactions | Buyer of goods/Service user/Borrower/Other transaction recipient | Timing of transactions between the Companies | Content, Quantity, Total Value |
|----|---|--|--|---|
| 84 | Thong Nhat Joint Stock Company | Japanese SMEs Development JS Company | From 01/2024 to 12/2024 | Providing infrastructure management services for Industrial Parks. Total value: 1.100.694.891 VND. |
| 85 | Dong Nai Valuation Corporation | Thong Nhat Joint Stock Company | From 01/2024 to 12/2024 | Provision of appraisal services: Total value: 4.320.000 VND. |
| 86 | Tin Khai Joint-Stock Company | Tin Nghia - A Chau Investment Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 2.506.575.343 VND. |
| 87 | Tin Khai Joint-Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 4.500.000.000 VND. |
| 88 | Thong Nhat Real Estate Joint Stock Company | Tin Nghia Professional Security Services Corporation | From 01/2024 to 12/2024 | Providing the right to operate loading and unloading services. Total value: 439.090.908 VND. |
| 89 | Thong Nhat Real Estate Joint Stock Company | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | From 01/2024 to 12/2024 | Providing working capital loans. Total value: 70.000.000.000 VND. |

APPENDIX 4

Transactions between the Corporation and companies where Board of Directors' members, Board of Supervisors' members, Directors (General Director) and other managers were and are founding members or Board of Directors' members, Directors (General Director) operating within the last three (03) years (calculated at the time of reporting)

(Attached to Report No. M/BC-HĐQT dated 22/01/2025 regarding the Corporate Governance Report for the year 2024)

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|----------|---|--|--|--|--|---|
| A | Transactions where the Corporation is the provider of goods/services | | | | | |
| 1 | Tin Nghia Petrol Joint - Stock Company | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Gas station rental. Total transaction value: 2.454.545.457 VND. |
| 2 | Tin Nghia Petrol Joint - Stock Company | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Office rental. Total transaction value: 860.999.997 VND. |
| 3 | Tin Nghia Petrol Joint - Stock Company | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Fees for electricity, water, and wastewater treatment. Total transaction value: 362.906.106 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--|--|--|--|--|--|
| 4 | Tin Nghia Petrol Joint - Stock Company | 3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing advertising services on LED screens. Total transaction value: 12.729.600 VND. |
| 5 | Tin Nghia Transport Joint Stock Company | 3602738833 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 29/02/2012 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing office rental services. Total transaction value: 350.909.092 VND. |
| 6 | Tin Nghia Transport Joint Stock Company | 3602738833 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 29/02/2012 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing advertising services on LED screens. Total transaction value: 39.758.688 VND. |
| 7 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street No. 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing advertising services on LED screens. Total transaction value: 18.273.600 VND. |
| 8 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street No. 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Parking lot rental. Total transaction value: 89.181.813 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--|---|--|--|--|--|
| 9 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street No. 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing loading and unloading services. Total transaction value: 1.888.888.884 VND. |
| 10 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Street No. 1, Tam Phuoc Residential & Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Property compensation processing for the 560KVA transformer station of the leased workshop. Total transaction value: 189.885.509 VND. |
| 11 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | 3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009 | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Management fees, infrastructure usage fees. Total transaction value: 3.885.467.964 VND. |
| 12 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | 3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009 | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From Date 01/2024 to Date 12/2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing advertising services on LED screens. Total transaction value: 4.752.000 VND. |
| 13 | Tuan Loc Commodities Company Limited | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Coffee sales. Total transaction value: 42.068.292.931 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|--------------------------------------|---|---|--|--|---|
| 14 | Tuan Loc Commodities Company Limited | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Providing warehouse and electricity rental services. Total transaction value: 3.177.665.645 VND. |
| 15 | Tuan Loc Commodities Company Limited | 3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019 | 1st Floor, Nhon Trach 6 Industrial Park Building, Long Tho Commune, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Wastewater treatment fee. Total transaction value: 4.026.263 VND. |
| 16 | Olympic Coffee Joint Stock Company | 3603425174 issued by the Department of Planning and Investment of Dong Nai Province on 30/11/2016 | No. 1 Road, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Coffee sales. Total transaction value: 381.383.420.000 VND. |
| 17 | Olympic Coffee Joint Stock Company | 3603425174 issued by the Department of Planning and Investment of Dong Nai Province on 30/11/2016 | No. 1 Road, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 261.833.465 VND. |
| 18 | Olympic Coffee Joint Stock Company | 3603425174 issued by the Department of Planning and Investment of Dong Nai Province on 30/11/2016 | No. 1 Road, Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Management fees, infrastructure usage fees, and land rental. Total transaction value: 4.258.937.457 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|--|---|
| 19 | Japanese SMEs Development JS Company | 3603294411 issued by the Department of Planning and Investment of Dong Nai Province on 30/06/2015 | Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing advertising services on LED screens. Total transaction value: 43.765.530 VND. |
| 20 | Japanese SMEs Development JS Company | 3603294411 issued by the Department of Planning and Investment of Dong Nai Province on 30/06/2015 | Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Town, Nhon Trach, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 5.653.191.422 VND. |
| 21 | Tin Nghia - A Chau Investment Joint Stock Company | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province on December 8, 2008 | No. 2/11, Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing LED screen advertising services. Total transaction value: 21.384.000 VND. |
| 22 | Thong Nhat Joint - Stock Company | 3600667859 issued by the Department of Planning and Investment of Dong Nai Province on February 24, 2004 | Road No. 2A, Bau Xeo Industrial Park, Trang Bom District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing LED screen advertising services. Total transaction value: 34.918.560 VND. |
| 23 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | 350149963 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on November 23, 2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing LED screen advertising services. Total transaction value: 80.784.000 VND. |
| 24 | Thong Nhat Real Estate Joint Stock Company | 3602041707 issued by the Department of Planning and Investment of Dong Nai Province on August 17, 2009 | L4.09-10, N5 Street, Group 14, Lap Thanh Hamlet, Dau Giay Town, Thong Nhat District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Providing LED screen advertising services. Total transaction value: 42.768.000 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|---|---|--|--|--|--|---|
| B. Transactions where the Corporation is the Buyer of goods/services | | | | | | |
| 1 | Tin Nghia Petrol Joint - Stock Company | 3601038204 issued by the Department of Planning and Investment of Dong Nai Province on December 8, 2008 | 3rd Floor, No. 96 Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Purchasing petroleum fuel. Total transaction value: 1.227.848.677 VND |
| 2 | Tin Nghia Industrial Park Development Joint - Stock Company | 3600964611 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/11/2008 | Road No. 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Garbage collection services. Total transaction value: 6.295.650 VND. |
| 3 | Tin Nghia - Phuoc Dong Industrial Park Joint Stock Company | 350149963 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Inspection fees and toll fees. Total transaction value: 13.888.890 VND. |
| 4 | Tin Nghia Project Management Joint-Stock Company | 3601381549 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 10/12/2008 | No. 01, Lot C, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Project construction supervision consulting services, design consulting and cost estimation. Total transaction value: 2.937.750.801 VND. |
| 5 | Tin Nghia Project Management Joint-Stock Company | 3601381549 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 10/12/2008 | No. 01, Lot C, Phan Chu Trinh, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Design review consulting services. Total transaction value: 4.000.000 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|--|--|
| 6 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Security services. Total transaction value: 8.536.664.000 VND. |
| 7 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Loading and unloading, import and export, labor, and cleaning services. Total transaction value: 259.668.380 VND. |
| 8 | Tin Nghia Professional Security Services Corporation | 3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015 | No. 60, Road 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Fees for maintenance, repair, and replacement of damaged equipment belonging to the fire protection system. Total transaction value: 199.010.000 VND. |
| 9 | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | 3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009 | Km 1+ 900 National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Logistics services rental. Total transaction value: 671.137.674 VND. |
| 10 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | 3600268170 issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010 | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HDQT dated 12/01/2024 | Cashew nut purchase. Total transaction value: 93.976.391 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|---|--|--|--|---|
| 11 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | 3600268170 issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010 | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Warehouse rental services. Total transaction value: 360.000.000 VND. |
| 12 | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | 3600268170 issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010 | No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Forklift conveyor and belt rental. Total transaction value: 82.000.000 VND. |
| 13 | Japanese SMEs Development JS Company | 3603294411 issued by the Department of Planning and Investment of Dong Nai Province on 30/06/2015 | Nhon Trach 3 Industrial Park - Phase 2, Hiep Phuoc Towns, Nhon Trach, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Late payment interest on dividends. Total transaction value: 601.192.602 VND. |
| 14 | Nhon Trach Green Trees Joint Stock Company | 3603438670 issued by the Department of Planning and Investment of Dong Nai Province on 10/01/2017 | Road No. 7, East Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Landscaping services. Total transaction value: 50.000.000 VND. |
| 15 | Nhon Trach Green Trees Joint Stock Company | 3603438670 issued by the Department of Planning and Investment of Dong Nai Province on 10/01/2017 | Road No. 7, East Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Green planting package construction service. Total transaction value: 184.442.400 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----------|---|---|--|--|--|--|
| 16 | Tin Nghia Petrol Joint - Stock Company | 3602738833 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on 27/02/2012 | 3rd Floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Vehicle and driver rental service. Total transaction value: 88.140.000 VND. |
| 17 | Dong Nai Pharmaceutical Joint- Stock Company | 3600248086 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on 23/12/2005 | No. 221B, Pham Van Thuan Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Purchase of medical supplies. Total transaction value: 3.977.209 VND. |
| 18 | Thong Nhat Real Estate Joint Stock Company | 3602041707 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on 17/8/2009 | L4.09-10, N5 Street, Group 14, Lap Thanh Hamlet, Dau Giay Town, Thong Nhat District, Dong Nai Province | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Inspection fees and toll fees. Total transaction value: 4.377.273 VND. |
| 19 | PetroVietnam Phuoc An Port Investment And Operation Joint Stock Company | 3601010336 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on 14/5/2008 | Phuoc An Port Logistics Zone, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach, Dong Nai Province. | From January 2024 to December 2024 | Resolution 09/NQ-HĐQT dated 12/01/2024 | Container transportation fee. Total transaction value: 4.500.000 VND. |
| C. | Loan transactions | | | | | |
| 1 | Tin Nghia - Phuoc Dong Industrial Park Joint Stock Company | 3501499635 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau province on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do district, Ba Ria - Vung Tau province. | January 2024 | Resolution 10/NQ-HĐQT dated 15/01/2024 | Extend the working capital loan term. Total value: 131.500.000.000 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|---|--|--|--|--|
| 2 | Nhon Trach Investment Joint-Stock Company | 3600694267 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai province on 14/9/2004 | Road No. 7, East Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province | January 2024 | Resolution 16/NQ-HĐQT dated 16/01/2024 | Extend the working capital loan term. Total value: 159.980.867.657 VND. |
| 3 | Tin Nghia - A Chau Investment Joint Stock Company | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province's Business Registration Office on 08/12/2008 | No. 2/11, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province | February 2024 | Resolution 29/NQ-HĐQT dated 06/02/2024 | Working capital loans. Total value: 70.000.000.000 VND |
| 4 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | 3501499635 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province's Business Registration Office on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | February 2024 | Resolution 33/NQ-HĐQT dated 23/02/2024 | Working capital loans. Total value: 53.000.000.000 VND. |
| 5 | Tin Nghia - A Chau Investment Joint Stock Company | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province's Business Registration Office on 08/12/2008 | No. 2/11, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province | March 2024 | Resolution 77/NQ-HĐQT dated 29/3/2024 | Working capital loans. Total value: 11.280.273.973 VND |
| 6 | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | 3501499635 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province's Business Registration Office on 23/11/2009 | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province. | April 2024 | Resolution 91/NQ-HĐQT dated 04/4/2024 | Working capital loans. Total value: 130.000.000.000 VND. |

| No. | Name of Organization / Individual | Ownership certificate, date of issuance, issuing authority | Address of head office | Time of transaction with the Corporation | Resolution No/ Decision (If any) | Content and transaction value |
|-----|---|--|--|--|---|--|
| 7 | Tin Nghia - A Chau Investment Joint Stock Company | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province's Business Registration Office on 08/12/2008 | No. 2/11, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province | July 2024 | Resolution 150/NQ-HĐQT dated 12/7/2024 | Working capital loan extension. Total value: 81.391.780.822 VND. |
| 8 | Tin Nghia - A Chau Investment Joint Stock Company | 3602181239 issued by the Department of Planning and Investment of Dong Nai Province's Business Registration Office on 08/12/2008 | No. 2/11, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province | November 2024 | Resolution 231/NQ-HĐQT dated 21/11/2024 | Working capital loan extension. Total value: 146.591.483.513 VND. |

Appendix 5

LIST OF INSIDERS AND RELATED INDIVIDUALS TO INSIDERS
OF TIN NGHIA CORPORATION UNTIL 31/12/2024

(Attached to Report No. 11/BC-HĐQT dated 22/01/2025 regarding the Corporate Governance Report for the year 2024)

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/CCCD/Passport/Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---------------------|-----------------------|--|------------------------------|--|--------------|---------------|--|---|------------------------------------|------------------------|--|----------|
| A01 | A02 | A03 | A04 | A05 | A06 | A07 | A08 | A09 | A10 | A11 | A12 | A13 | A14 | A17 |
| 1 | TID | Dang Thi Thanh Ha | 057C 201351 | Chairwoman of the Board of Directors, Legal Representative | | Identity Card | 075173001235 | 16/4/2021 | Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 06/10/2019 | |
| 2 | TID | Ngo Thi Kiem | None | None | Biological Mother | Identity Card | 080142004046 | 01/11/2007 | Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 3 | TID | Nguyen Minh Thu | None | None | Biological Daughter | Identity Card | 075309007407 | 25/12/2023 | Police Department on Administrative Management of Social Order | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 4 | TID | Nguyen Minh Thi | None | None | Biological Daughter | None | None | | | No. K2/32B, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 5 | TID | Dang Thi Thanh Thuy | None | None | Biological older sister | Identity Card | 075161002467 | 12/08/2021 | Police Department on Administrative Management of Social Order | No. 79/14 Huynh Van Luy Street, Hoa Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 6 | TID | Dang Phung Hieu | None | None | Biological older brother | Identity Card | 075062003396 | 31/08/2021 | Police Department on Administrative Management of Social Order | No. K2/32C, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 7 | TID | Dang Thi Thanh Thanh | None | None | Biological older sister | Identity Card | 075168005632 | 31/08/2021 | Police Department on Administrative Management of Social Order | No. K2/32D, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 8 | TID | Dang Thi Thanh Huong | None | None | Biological older sister | Identity Card | 075171006303 | 10/08/2021 | Police Department on Administrative Management of Social Order | No. K2/32E, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 9 | TID | Dang Thi Thanh Trang | None | None | Biological older sister | Identity Card | 075167003636 | 22/11/2021 | Police Department on Administrative Management of Social Order | 31A Street, An Phu Ward, District 2, Ho Chi Minh City | 0 | 0% | | |
| 10 | TID | Nguyen Minh Son | None | None | Brother-In-Law | Identity Card | 079058017192 | 27/12/2021 | Police Department on Administrative Management of Social Order | No. 79/14 Huynh Van Luy Street, Hoa Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 11 | TID | Lam Thi Huong | None | None | Sister-In-Law | Identity Card | 075163007618 | 18/07/2023 | Police Department on Administrative Management of Social Order | No. K2/32C, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 12 | TID | Le Van Hoa | None | None | Brother-In-Law | Identity Card | 079061018564 | 22/11/2021 | Police Department on Administrative Management of Social Order | 31A Street, An Phu Ward, District 2, Ho Chi Minh City | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|------------------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 13 | TID | Nguyen Van Tinh | None | None | Brother-In-Law | Identity Card | 075071004249 | 10/08/2021 | Police Department on Administrative Management of Social Order | No. K2/32D, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 14 | TID | La Quy Linh | None | None | Brother-In-Law | Identity Card | 079067000260 | 01/08/2016 | Department of Residence Registration and Management and National Population Database | No. K2/32E, Quarter 1, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 15 | TID | Phuoc Tan Trading And Construction Joint - Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3602041601 | 18/8/2019 | Department of Planning and Investment of Dong Nai Province | Group 25, Tan Mai Quarter, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 04/08/2019 | |
| 16 | TID | Tin Nghia Industrial Park Development Joint - Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3600964611 | 08/01/2008 | Department of Planning and Investment of Dong Nai Province | Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 23/4/2021 | |
| 17 | TID | Tin Nghia - A Chau Investment Joint Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3602181239 | 20/11/2009 | Department of Planning and Investment of Dong Nai Province | No. 2/11 Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 01/06/2022 | |
| 18 | TID | Tin Nghia Petrol Joint - Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3601038204 | 8/12/2008 | Department of Planning and Investment of Dong Nai Province | 3rd floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 07/06/2022 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|--|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 19 | TID | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | | Chairman of the Board of Directors | | Business Registration Certificate | 3600268170 | 28/4/2021 | Department of Planning and Investment of Dong Nai Province | No. 647 Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 29/8/2024 | |
| 20 | TID | Dong Nai Provincial Party Committee | | Capital representative of Dong Nai Provincial Party Committee at Tin Nghia Corporation | | Registration of Securities | VSDTIDLĐ01 | 30/4/1975 | | No. 90, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 96.125.000 | 48,06% | 08/03/2019 | |
| 21 | TID | Tran Hoai Nam | 001C 500482 | Member of the Board of Directors | | Identity Card | 001079026521 | 20/3/2022 | Police Department on Administrative Management of Social Order | No. 362/14, Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 0 | 0% | 06/12/2020 | |
| 22 | TID | Tran Huyen Chinh | 001C 504762 | None | Biological Father | Identity Card | 040051000111 | 15/8/2022 | Police Department on Administrative Management of Social Order | No. U12A, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City | 0 | 0% | | |
| 23 | TID | Cao Khanh Thu | 001C 504804 | None | Biological Mother | Identity Card | 092154001419 | 15/8/2022 | Police Department on Administrative Management of Social Order | No. U12A, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City | 0 | 0% | | |
| 24 | TID | Nguyen Minh Bao Ngoc | 001C 503717 | None | Wife | Identity Card | 079183013271 | 22/12/2021 | Police Department on Administrative Management of Social Order | No. 362/14, Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|----------|
| 25 | TID | Tran Minh Huy | None | None | Biological Son | None | None | | | No. 362/14, Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | Children |
| 26 | TID | Tran Gia Han | None | None | Biological Daughter | None | None | | | No. 362/14, Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | Children |
| 27 | TID | Tran Huyen Khanh Nhi | None | None | Biological sibling | Identity Card | 025661907 | 07/01/2013 | Ho Chi Minh City Public Security Department | No. U12A, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City | 0 | 0% | | |
| 28 | TID | Huynh Gia Thanh | None | None | Sibling-In-Law | Identity Card | 079090014796 | 22/10/2019 | Police Department on Administrative Management of Social Order | No. U12A, Bac Hai Residential Area, Ward 15, District 10, Ho Chi Minh City | 0 | 0% | | |
| 29 | TID | Nguyen Minh Duc | None | None | Father-In-Law | Identity Card | 034042001262 | 25/6/2018 | Police Department on Administrative Management of Social Order | Grand View C Apartments, Nguyen Duc Canh, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | | |
| 30 | TID | Nguyen Thi Binh Minh | None | None | Mother-In-Law | Identity Card | 023327846 | 26/11/2009 | Ho Chi Minh City Public Security Department | Grand View C Apartments, Nguyen Duc Canh, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | | |
| 31 | TID | Tin Nghia Industrial Park Development Joint - Stock Company | | Member of the Board of Directors | | Business Registration Certificate | 3600964611 | 08/01/2008 | Department of Planning and Investment of Dong Nai Province | Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 23/4/2021 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 32 | TID | Sonadezi Giang Dien Shareholding Company | | Member of the Board of Directors | | Business Registration Certificate | 3603474037 | 01/07/2007 | Department of Planning and Investment of Dong Nai Province | 1st Floor, No. 1, Street No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 18/12/2023 | |
| 33 | TID | Viet Nam and Lien Danh Company Limited | | Deputy Director | | Business Registration Certificate | 0302117156 | 02/10/2000 | Department of Planning and Investment of Ho Chi Minh City | No. 3.01, The Tresor 2 Building, No. 39-39B, Ben Van Don Street, Ward 12, District 4, Ho Chi Minh City | 0 | 0% | 07/01/2006 | |
| 34 | TID | Tuan Loc Construction Investment Corporation | | Chief Finance Officer | | Business Registration Certificate | 0303898093 | 08/05/2008 | Department of Planning and Investment of Ho Chi Minh City | No. 362/14 Ung Van Khiem Street, Ward 25, Binh Thanh District, Ho Chi Minh City | 0 | 0% | 11/04/2016 | |
| 35 | TID | Nguyen Thanh Dat | None | Member of the Board of Directors | | Identity Card | 075087019843 | 25/8/2022 | Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 06/12/2020 | |
| 36 | TID | Nguyen Van Dau | None | None | Biological Father | Identity Card | 042050001299 | 04/06/2021 | Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 37 | TID | Tran Thi Luyen | None | None | Biological Mother | Identity Card | 042150001372 | 04/06/2021 | Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|-----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|---|---|------------------------------------|------------------------|--|----------|
| 38 | TID | Nguyen Thanh Ha | None | None | Wife | Identity Card | 075190006593 | 11/01/2022 | Police Department on Administrative Management of Social Order | No. 98/6A, Quarter 1, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 39 | TID | Nguyen Bao Minh | None | None | Biological Son | None | None | | | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 40 | TID | Nguyen Bao Long | None | None | Biological Son | None | None | | | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 41 | TID | Nguyen Thi Thuy Duong | None | None | Biological older sister | Identity Card | 042177000268 | 31/5/2017 | Police Department of Residence Registration and Management and National Population Database | No. 169/44, Luong Dinh Cua Street, An Binh Ward, District 2, Ho Chi Minh City | 0 | 0% | | |
| 42 | TID | Nguyen Thi My Dung | None | None | Biological older sister | Identity Card | 075178006224 | 25/5/2022 | Police Department on Administrative Management of Social Order | No. 116B, Quarter 4, Long Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 43 | TID | Nguyen Thi Viet Ha | None | None | Biological older sister | Identity Card | 075180005831 | 23/8/2022 | Police Department on Administrative Management of Social Order | No. C188, Quarter 5, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 44 | TID | Nguyen Thi Hong Hanh | None | None | Biological older sister | Identity Card | 075182001538 | 04/05/2021 | Police Department on Administrative Management of Social Order | No. 28/15A Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 45 | TID | Nguyen Thi Thu Hien | None | None | Biological older sister | Identity Card | 075184002124 | 04/06/2021 | Police Department on Administrative Management of Social Order | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 46 | TID | Nguyen Thi Thuy Hang | None | None | Biological older sister | Identity Card | 075185013074 | 21/9/2022 | Police Department on Administrative Management of Social Order | No. 68/5, Quarter 2, .An Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 47 | TID | Nguyen Minh Khuong | None | None | Father-In-Law | Identity Card | 075059003042 | 18/8/2022 | Police Department on Administrative Management of Social Order | No. 98/6A, Quarter 1, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 48 | TID | Luc Huyen Thanh | None | None | Mother-In-Law | Identity Card | 075160009700 | 15/9/2022 | Police Department on Administrative Management of Social Order | No. 98/6A, Quarter 1, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 49 | TID | Ha Minh Huan | None | None | Brother-In-Law | Identity Card | 034069007560 | 23/7/2020 | Police Department on Administrative Management of Social Order | No. 169/44, Luong Dinh Cua Street, An Binh Ward, District 2, Ho Chi Minh City | 0 | 0% | | |
| 50 | TID | La Truong Chinh | None | None | Brother-In-Law | Identity Card | 072074011957 | 21/9/2021 | Police Department on Administrative Management of Social Order | No. 116B, Quarter 4, Long Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 51 | TID | Nguyen Van Hiep | None | None | Brother-In-Law | Identity Card | 075079001200 | 04/06/2021 | Police Department on Administrative Management of Social Order | No. 28/15A Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|--|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 52 | TID | Kou Wei Chang | None | None | Brother-In-Law | Passport | 351040050 | 08/10/2018 | Taiwan | No. C188, Quarter 5, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 53 | TID | Adam Richard Filipovic | None | None | Brother-In-Law | Passport | 538458481 | 08/04/2016 | United Kingdom | No. 27/10, Quarter 6, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 54 | TID | Nguyen Cong Toai | None | None | Brother-In-Law | Identity Card | 075082018129 | 21/9/2022 | Police Department on Administrative Management of Social Order | No. 68/5, Quarter 2, An Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 55 | TID | Nhon Trach 6A Investment Construction Industrial Zone Company Limited | | Chairman of the Board of Members, General Director | | Business Registration Certificate | 3603205323 | 25/8/2014 | Department of Planning and Investment of Dong Nai Province | Nhon Trach 6 Industrial Park, Long Tho Commune, Nhon Trach District, Dong Nai Province | 0 | 0% | 2/4/2018, 20/9/2014 | |
| 56 | TID | Phuoc Binh Investment Company Limited | | Chairman of the Board of Members | | Business Registration Certificate | 3603570358 | 07/03/2018 | Department of Planning and Investment of Dong Nai Province | No. 407A7, Civil Group 2, Hamlet 6, Phuoc Binh Commune, Long Thanh District, Dong Nai Province | 0 | 0% | 03/07/2018 | |
| 57 | TID | Hiep Hoa Investment Development Company Limited | | Chairman of the Board of Members | | Business Registration Certificate | 3603475520 | 07/07/2017 | Department of Planning and Investment of Dong Nai Province | No. 27, N1 Street, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 13/6/2017 | |
| 58 | TID | PetroVietnam Phuoc An Port Investment And Operation Joint Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3601010336 | 14/5/2008 | Department of Planning and Investment of Dong Nai Province | Port Logistics Zone, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach District, Dong Nai Province | 0 | 0 | 25/11/2021 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|--|------------------------------|---|--------------|---------------|---|---|------------------------------------|------------------------|--|------|
| 59 | TID | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3501499635 | 23/11/2009 | Department of Planning and Investment of Ba Ria - Vung Tau Province | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province | 0 | 0% | 24/3/2021 | |
| 60 | TID | Saigon Investment Construction And Building Construction Material Corporation | | The representative of the contributed capital at Tin Nghia Corporation | | Business Registration Certificate | 0303296028 | 25/5/2018 | Department of Planning and Investment of Dong Nai Province | Nhon Trach 6 Industrial Park, Long Tho Commune, Nhon Trach District, Dong Nai Province | 49.913.939 | 24,96% | 24/5/2021 | |
| 61 | TID | Tran Ngoc Tho | None | Independent member of Board of Directors | | Identity Card | 092059000289 | 19/9/2019 | Police Department of Residence Registration and Management and National Population Database | No. 29, Street No. 8, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | 06/12/2020 | |
| 62 | TID | Tran Thi Viet | None | None | Biological Mother | Identity Card | 320500160 | 01/06/2009 | Ben Tre Provincial Public Security Department | Huu Dinh Commune, Chau Thanh District, Ben Tre Province | 0 | 0% | | |
| 63 | TID | Nguyen Thi Hong Anh | None | None | Wife | Identity Card | 023180867 | 21/5/2010 | Ben Tre Provincial Public Security Department | No. 29, Street No. 8, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | | |
| 64 | TID | Tran Ngoc Van | None | None | Biological sibling | Identity Card | 320708045 | 13/01/2010 | Ben Tre Provincial Public Security Department | Hamlet 3, Binh Thang Commune, Binh Dai District, Ben Tre Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|-------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|---|--|------------------------------------|------------------------|--|------|
| 65 | TID | Tran Thi Ngoc Anh | None | None | Biological sibling | Identity Card | 083165000691 | 30/3/2021 | Police Department on Administrative Management of Social Order | No. 643/B1/9, Quarter 6, Phu Khuong Ward, Ben Tre Town, Ben Tre Province | 0 | 0% | | |
| 66 | TID | Tran Ngoc Chanh | None | None | Biological sibling | Identity Card | 320633581 | 09/08/2005 | Ben Tre Provincial Public Security Department | Huu Dinh Commune, Chau Thanh District, Ben Tre Province | 0 | 0% | | |
| 67 | TID | Tran Ngoc Hanh | None | None | Biological sibling | Identity Card | 272203113 | 11/12/2009 | Dong Nai Provincial Public Security Department | No. 8A/1E, Quarter 6, Thong Nhat Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 68 | TID | Tran Ngoc Giang | None | None | Biological sibling | Identity Card | 087071000117 | 28/8/2018 | Police Department of Residence Registration and Management and National Population Database | No. 26B/6 Lac Long Quan Street, Ward.3, District 11, Ho Chi Minh City | 0 | 0% | | |
| 69 | TID | Tran Ngoc Thanh | None | None | Biological sibling | Identity Card | 320781765 | 05/5/2005 | Ben Tre Provincial Public Security Department | Huu Dinh Commune, Chau Thanh District, Ben Tre Province | 0 | 0% | | |
| 70 | TID | Tran Ngoc Binh | None | None | Biological sibling | Identity Card | 320846431 | 05/02/2009 | Ben Tre Provincial Public Security Department | Huu Dinh Commune, Chau Thanh District, Ben Tre Province | 0 | 0% | | |
| 71 | TID | Tran Ngoc Thi | None | None | Biological Son | Identity Card | 024096196 | 14/5/2015 | Ho Chi Minh City Public Security Department | No. 29, Street No. 8, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---------------------|-----------------------|-------------------------|------------------------------|---|-----------|---------------|--|--|------------------------------------|------------------------|--|---------------------------|
| 72 | TID | Nguyen Thi Hue | None | None | Daughter-in-law | Identity Card | 028536400 | 08/04/2014 | Binh Phuoc Provincial Public Security Department | No. 29, Street No. 8, Tan Phong Ward, District 7, Ho Chi Minh City | 0 | 0% | | |
| 73 | TID | Nguyen Thanh Danh | None | None | Sibling-In-Law | Identity Card | 022794157 | 08/08/2016 | Ho Chi Minh City Public Security Department | No. 63/18, Le Van Sy Street, Ward 13, Phu Nhuan District, Ho Chi Minh City | 0 | 0% | | |
| 74 | TID | Nguyen Quoc An | None | None | Sibling-In-Law | Identity Card | 260016635 | 15/5/2013 | Binh Thuan Provincial Public Security Department | No. 115, Hai Thuong Lan Ong Street, Phan Thiet City, Binh Thuan Province | 0 | 0% | | |
| 75 | TID | Nguyen Thi Anh Ngoc | None | None | Sibling-In-Law | None | None | | | | 0 | 0% | | Not providing information |
| 76 | TID | Nguyen Thi Nga | None | None | Sibling-In-Law | Identity Card | 024281625 | 23/10/2010 | Ho Chi Minh City Public Security Department | No. 224/27, Phan Van Han Street, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | |
| 77 | TID | Nguyen Quoc An | None | None | Sibling-In-Law | Identity Card | 026055807 | 17/6/2014 | Binh Thuan Provincial Public Security Department | No. 196/40 Nguyen Hoi Street, Phan Thiet City, Binh Thuan Province | 0 | 0% | | |
| 78 | TID | Nguyen Van Bang | None | None | Sibling-In-Law | Identity Card | 024369607 | 14/4/2015 | Ho Chi Minh City Public Security Department | No. A208, 26 Apartment, Nguyen Thuong Hien Street, Go Vap District, Ho Chi Minh City | 0 | 0% | | |

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|-----|--------------|-----------------------|-----------------------|---|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|---------------------------|
| 79 | TID | Nguyen Dang Khoa | None | None | Sibling-In-Law | Identity Card | 260676493 | 16/5/2013 | Binh Thuan Provincial Public Security Department | No. 115, Hai Thuong Lan Ong Street, Phan Thiet City, Binh Thuan Province | 0 | 0% | | |
| 80 | TID | Nguyen Huu Phu | None | None | Father-In-Law | None | None | | | No. 74/1A, Hai Ba Trung Street, Ben Nghe Ward, District 1, Ho Chi Minh City | 0 | 0% | | Not providing information |
| 81 | TID | Tran Trung Tuan | 011C 054824 | Member of the Board of Directors, Genral Director, Legal Representative | | Identity Card | 095074000426 | 16/4/2021 | Police Department on Administrative Management of Social Order | No. 86/5, Nguyen Thi Ton Street, Buu Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 17/6/2022, 24/11/2022, 10/6/2024 | |
| 82 | TID | Truong Thi Ngoc Trang | None | None | Wife | Identity Card | 272749309 | 24/3/2015 | Dong Nai Provincial Public Security Department | No. 91 Ngo Quyen Street, An Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 83 | TID | Tran Thuy Anh | None | None | Biological Daughter | None | None | | | No. 91 Ngo Quyen Street, An Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 84 | TID | Tran Thuy Han | None | None | Biological Daughter | None | None | | | No. 91 Ngo Quyen Street, An Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 85 | TID | Tran Thanh Thao | None | None | Biological older sister | Identity Card | 385471116 | 29/6/2007 | Bac Lieu Provincial Public Security Department | Khuc Treo B Hamlet, Tan Phong Commune, Gia Rai Town, Bac Lieu Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--------------------|-----------------------|-------------------------|------------------------------|---|-----------|---------------|--|--|------------------------------------|------------------------|--|----------|
| 86 | TID | Tran Trung Hau | None | None | Biological older brother | Identity Card | 385110715 | 04/8/2015 | Bac Lieu Provincial Public Security Department | Khuc Treo B Hamlet, Tan Phong Commune, Gia Rai Town, Bac Lieu Province | 0 | 0% | | |
| 87 | TID | Tran Trung Binh | None | None | Biological sibling | Identity Card | 365123513 | 06/06/2016 | Bac Lieu Provincial Public Security Department | Khuc Treo B Hamlet, Tan Phong Commune, Gia Rai Town, Bac Lieu Province | 0 | 0% | | |
| 88 | TID | Tran Trung Hoa | None | None | Biological sibling | Identity Card | 272989792 | 16/6/2018 | Ho Chi Minh City Public Security Department | No. 95/28/2/8, Quarter 6, Tan Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 89 | TID | Nguyen Huu Hanh | None | None | Biological Mother | None | None | | | | 0 | 0% | | Deceased |
| 90 | TID | Truong Van Thuc | None | None | Father-In-Law | Identity Card | 300379197 | 24/01/2007 | Long An Provincial Public Security Department | Phu Xuan 2 Hamlet, Phu Ngai Tri Commune, Chau Thanh District, Long An Province | 0 | 0% | | |
| 91 | TID | Doan Thi Tam | None | None | Mother-In-Law | Identity Card | 300379662 | 24/01/2007 | Long An Provincial Public Security Department | Phu Xuan 2 Hamlet, Phu Ngai Tri Commune, Chau Thanh District, Long An Province | 0 | 0% | | |
| 92 | TID | Tran Thi Tuyet Anh | None | None | Sister-In-Law | Identity Card | 385779854 | 08/03/2015 | Bac Lieu Provincial Public Security Department | Tan Phong Commune, Gia Rai Town, Bac Lieu Province | 0 | 0% | | |

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|-----|--------------|--|-----------------------|--|------------------------------|---|------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 93 | TID | Nguyen Thi Ai Luyen | None | None | Sibling-In-Law | Identity Card | 272437319 | 08/11/2014 | Dong Nai Provincial Public Security Department | Tan Hoa Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 94 | TID | Duong Thi Thuy Nhuan | None | None | Sibling-In-Law | Identity Card | 260948104 | 02/04/2015 | Binh Thuan Provincial Public Security Department | Vo Xu Town, Duc Linh District, Binh Thuan Province | 0 | 0% | | |
| 95 | TID | Tin Nghia Petrol Joint - Stock Company | | Member of the Board of Directors | | Business Registration Certificate | 3601038204 | 12/08/2008 | Department of Planning and Investment of Dong Nai Province | 3rd floor, No. 96, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 22/4/2019 | |
| 96 | TID | Nhon Trach Investment Joint-Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3600694267 | 14/09/2004 | Department of Planning and Investment of Dong Nai Province | Street No. 7, Dong Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | 0 | 0% | 22/6/2022 | |
| 97 | TID | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3601047417 | 19/9/2008 | Department of Planning and Investment of Dong Nai Province | Km1+900, National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 24/3/2023 | |
| 98 | TID | Thong Nhat Joint - Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3600667859 | 24/02/2004 | Department of Planning and Investment of Dong Nai Province | Bau Xeo Industrial Park, Song Trau Commune, Trang Bom District, Dong Nai Province | 0 | 0% | 28/6/2024 | |
| 99 | TID | Tin Nghia - A Chau Investment Joint Stock Company | | Member of the Board of Directors, General Director | | Business Registration Certificate | 3602181239 | 20/11/2009 | Department of Planning and Investment of Dong Nai Province | No. 2/11 Bui Huu Nghia, Tan Van Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 1/6/2022, 15/7/2024 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|-------------------------|-----------------------|---|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 101 | TID | Nguyen Cao Nhon | 057C 202020 | Deputy General Director, Authorized Individual for Information Disclosure | | Identity Card | 064069000700 | 04/11/2021 | Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | 01/06/2021, 03/01/2024 | |
| 102 | TID | Huynh Thi Thu Thuy | None | None | Wife | Identity Card | 064170000925 | 16/04/2021 | Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 103 | TID | Nguyen Huynh Cao Minh | None | None | Biological Son | Identity Card | 079098015722 | 04/11/2021 | Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 104 | TID | Nguyen Huynh Nam Phuong | None | None | Biological Daughter | Identity Card | 079307000847 | 04/08/2021 | Police Department on Administrative Management of Social Order | No. 137, Nguyen Thi Muoi Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 105 | TID | Nguyen Thi Khanh | None | None | Biological Mother | Identity Card | 052142003401 | 05/10/2021 | Police Department on Administrative Management of Social Order | No. 611, Ta Quang Buu Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 106 | TID | Nguyen Hong Thuy | None | None | Biological older brother | Identity Card | 064064000414 | 04/10/2021 | Police Department on Administrative Management of Social Order | No. 611, Ta Quang Buu Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 107 | TID | Nguyen Cao Le | None | None | Biological sibling | Identity Card | 064076000018 | 29/07/2022 | Police Department on Administrative Management of Social Order | No. 611, Ta Quang Buu Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |

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|-----|--------------|---------------------------------|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|----------------|
| 108 | TID | Nguyen Thi Hong Nghia | None | None | Biological sibling | Passport | 505779197 | 10/06/2014 | United States of America | Oregon - United States of America | 0 | 0% | | US Nationality |
| 109 | TID | Nguyen Thi Cao Tri | None | None | Biological sibling | Identity Card | 064182002871 | 05/01/2021 | Police Department on Administrative Management of Social Order | No. 41/6, Quarter 7, Tan Hung Thuan Ward, District 12, Ho Chi Minh City | 0 | 0% | | |
| 110 | TID | Ha Thi Nhu Y | None | None | Sibling-In-Law | Identity Card | 064178000028 | 24/4/2018 | Police Department on Administrative Management of Social Order | No. C11, Ta Quang Buu Street, Ward 4, District 8, Ho Chi Minh City | 0 | 0% | | |
| 111 | TID | Tran Ngoc Hong Phuoc | None | None | Sibling-In-Law | Identity Card | 091080002462 | 05/01/2021 | Police Department on Administrative Management of Social Order | No. 362/30, Truong Chinh Street, Tan Hung Thuan Ward, District 12, Ho Chi Minh City | 0 | 0% | | |
| 112 | TID | Nguyen Thi Kim Hoa | None | None | Sister-In-Law | Identity Card | 064166000505 | 04/10/2021 | Police Department on Administrative Management of Social Order | Dien Phuoc Commune, Dien Khanh District, Khanh Hoa Province | 0 | 0% | | |
| 113 | TID | Vo Thi Bich Lien | None | None | Sister-In-Law | Identity Card | 064168000072 | 01/05/2020 | Police Department on Administrative Management of Social Order | No. 445, Pham The Hien Street, Ward 3, District 8, Ho Chi Minh City | 0 | 0% | | |
| 114 | TID | Dong Nai Inland Clearance Depot | | Member of the Board of Directors | | Business Registration Certificate | 3600308553 | 17/02/1998 | Department of Planning and Investment of Dong Nai Province | Km 13, National Route 51, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 04/05/2023 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|--|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 115 | TID | Dong Nai Pharmaceutical Joint- Stock Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3600248086 | 23/12/2005 | Department of Planning and Investment of Dong Nai Province | No. 221B, Pham Van Thuan Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 22/4/2024 | |
| 116 | TID | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company | | Member of the Board of Directors | | Business Registration Certificate | 3501499635 | 23/11/2009 | Department of Planning and Investment of Dong Nai Province | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province | 0 | 0% | 22/3/2024 | |
| 117 | TID | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | | Member of the Board of Directors, Director | | Business Registration Certificate | 3601047417 | 22/2/2019 | Department of Planning and Investment of Dong Nai Province | Km1+900, National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 24/3/2023 | |
| 118 | TID | Japanese SMEs Development JS Company | | Chairman of the Board of Directors | | Business Registration Certificate | 3603294411 | 30/6/2015 | Department of Planning and Investment of Dong Nai Province | Nhon Trach 3 Industrial Park, Hiep Phuoc Commune, Nhon Trach District, Dong Nai Province. | 0 | 0% | 04/10/2024 | |
| 119 | TID | Tran Tan Nhat | 001C502921 | Head of the Board of Supervisors | | Identity Card | 079082009765 | 27/11/2021 | Police Department on Administrative Management of Social Order | No. 04.07, Park 5, Vinhomes Central Park, 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City | 0 | 0% | 07/02/2021 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|-------------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|---|---|------------------------------------|------------------------|--|----------|
| 120 | TID | Tran Trong | None | None | Biological Father | Identity Card | 026046000148 | 21/04/2016 | Police Department of Residence Registration and Management and National Population Database | No. 89, Than Nhan Trung Street, Ward 13, Tan Binh District, Ho Chi Minh City | 0 | 0% | | |
| 121 | TID | Le Thi Ry | None | None | Biological Mother | Identity Card | 079150003816 | 01/07/2020 | Police Department on Administrative Management of Social Order | No. 89, Than Nhan Trung Street, Ward 13, Tan Binh District, Ho Chi Minh City | 0 | 0% | | |
| 122 | TID | Nguyen Thi Mai Phuong | 001C504027 | None | Wife | Identity Card | 051184000487 | 27/11/2021 | Police Department on Administrative Management of Social Order | No. 04.07, Park 5, Vinhomes Central Park, 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | |
| 123 | TID | Tran Nguyen Phuong Linh | None | None | Biological Daughter | None | None | | | No. 04.07, Park 5, Vinhomes Central Park, 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | Children |
| 124 | TID | Tran Nhat Minh | None | None | Biological Son | None | None | | | No. 04.07, Park 5, Vinhomes Central Park, 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City | 0 | 0% | | Children |
| 125 | TID | Tran Le Anh | None | None | Biological older brother | Identity Card | 079075000865 | 15/01/2019 | Police Department on Administrative Management of Social Order | No. 89, Than Nhan Trung Street, Ward 13, Tan Binh District, Ho Chi Minh City | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|---|--|------------------------------------|------------------------|--|------|
| 126 | TID | Tran Thi Minh Duc | None | None | Biological older sister | Identity Card | 079176007280 | 17/03/2017 | Police Department of Residence Registration and Management and National Population Database | No. 1A, Nguyen Duc Thuan Street, Ward 13, Tan Binh District, Ho Chi Minh City | 0 | 0% | | |
| 127 | TID | Hoang Dac Cuong | None | None | Brother-In-Law | Identity Card | 079060009069 | 03/11/2020 | Police Department on Administrative Management of Social Order | No. 1A, Nguyen Duc Thuan Street, Ward 13, Tan Binh District, Ho Chi Minh City | 0 | 0% | | |
| 128 | TID | Nguyen Tan Cuong | None | None | Father-In-Law | Identity Card | 001059038257 | 16/11/2021 | Police Department on Administrative Management of Social Order | Civil Group 29, Thac Gian Ward, Thanh Khe District, Da Nang City | 0 | 0% | | |
| 129 | TID | Truong Thi Tuyet Mai | None | None | Mother-In-Law | Identity Card | 001160060440 | 12/05/2021 | Police Department on Administrative Management of Social Order | Civil Group 29, Thac Gian Ward, Thanh Khe District, Da Nang City | 0 | 0% | | |
| 130 | TID | Sonadezi Giang Dien Shareholding Company | | Member of the Board of Directors | | Business Registration Certificate | 3603474037 | 01/07/2017 | Department of Planning and Investment of Dong Nai Province | 1st Floor, No. 1, Street No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 04/07/2022 | |
| 131 | TID | Toan Thinh Phat Architechure Investment Construction Joint Stock Company | | Head of the Board of Supervisors | | Business Registration Certificate | 0302602811 | 28/4/2003 | Department of Planning and Investment of Dong Nai Province | 20th Floor, No. 53-55, Vo Thi Sau Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 05/05/2021 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/CCCD/Passport/Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|------------------------------------|------------------------------|--|--------------|---------------|--|--|------------------------------------|------------------------|--|----------|
| 132 | TID | Tin Nghia Industrial Park Development Joint - Stock Company | | Member of the Board of Supervisors | | Business Registration Certificate | 3600964611 | 08/01/2008 | Department of Planning and Investment of Dong Nai Province | Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 21/4/2023 | |
| 133 | TID | Tang Tran Tan Khai | 058C642746 | Member of the Board of Supervisors | | Identity Card | 092080008305 | 08/09/2022 | Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 29/6/2021 | |
| 134 | TID | Tran Thi Bich Phuong | 058C692559 | None | Wife | Identity Card | 075184014075 | 08/09/2022 | Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 135 | TID | Tang Tran Tan Anh | None | None | Biological Son | None | None | | | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 136 | TID | Tang Tran Khai Anh | None | None | Biological Son | None | None | | | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 137 | TID | Tran Kim Hoa | None | None | Biological Mother | Identity Card | 095149003493 | 14/8/2021 | Police Department on Administrative Management of Social Order | No. 312, Area D, Block A1, Nguyen Ai Quoc Apartment, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 138 | TID | Tang Tran Kim Phuong | None | None | Biological older sister | Identity Card | 271711465 | 01/05/2007 | Can Tho City Public Security Department | No. 4/45, Huyen Thanh Quan Street, Thoi Binh Ward, Ninh Kieu District, Can Tho City | 0 | 0% | | |
| 139 | TID | Tang Tran Tuan Khanh | None | None | Biological older brother | Identity Card | 089072032157 | 11/02/2022 | Police Department on Administrative Management of Social Order | No. 182E, Quarter 2, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 140 | TID | Phan Thi Tuyet Nhung | None | None | Sister-In-Law | Identity Card | 054171003793 | 07/03/2023 | Police Department on Administrative Management of Social Order | No. 182E, Quarter 2, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 141 | TID | Tran Van Hiep | None | None | Father-In-Law | Identity Card | 075052004072 | 02/11/2022 | Police Department on Administrative Management of Social Order | No. 10, Block P, Quarter 6A, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 142 | TID | Nguyen Kim Cuc | None | None | Mother-In-Law | Identity Card | 075160001228 | 25/4/2021 | Police Department on Administrative Management of Social Order | No. 10, Block P, Quarter 6A, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|------------------------------------|------------------------------|---|------------|---------------|---|---|------------------------------------|------------------------|--|------|
| 143 | TID | ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company | | Head of the Board of Supervisors | | Business Registration Certificate | 3601047417 | 22/2/2019 | Department of Planning and Investment of Dong Nai Province | Km1+900, National Route 51, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 29/3/2014 | |
| 144 | TID | Tin Nghia - Phuoc Dong Industrial Park Joint Stock Company | | Head of the Board of Supervisors | | Business Registration Certificate | 3501499635 | 07/05/2019 | Department of Planning and Investment of Ba Ria - Vung Tau Province | Dat Do I Industrial Park, Phuoc Long Tho Commune, Dat Do District, Ba Ria - Vung Tau Province | 0 | 0% | 20/12/2018 | |
| 145 | TID | Hiep Phu Corporation | | Chairman of the Board of Directors | | Business Registration Certificate | 1800585078 | 07/03/2005 | Department of Planning and Investment of Can Tho City | Block C, Thot Not Industrial Park, Thoi Thuan Ward, Thot Not District, Can Tho City | 0 | 0% | 12/12/2024 | |
| 146 | TID | Tin Nghia Joint Stock Company (Laos) | | Chairman of the Board of Directors | | Business Registration Certificate | 023/TT.CPS | 20/11/2019 | Laos | Vat Luong Village Pakse District, Champasak Province, Lao People's Democratic Republic. | 0 | 0% | 28/11/2024 | |
| 147 | TID | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | | Head of the Board of Supervisors | | Business Registration Certificate | 3600268170 | 28/4/2021 | Department of Planning and Investment of Dong Nai Province | No. 647 Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 15/4/2021 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|------------------------------------|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 148 | TID | Japanese SMEs Development JS Company | | Head of the Board of Supervisors | | Business Registration Certificate | 3603294411 | 30/6/2015 | Department of Planning and Investment of Dong Nai Province | Nhon Trach 3 Industrial Park, Hiep Phuoc Commune, Nhon Trach District, Dong Nai Province. | 0 | 0% | 15/4/2023 | |
| 149 | TID | Nhon Trach Investment Joint Stock Company | | Head of the Board of Supervisors | | Business Registration Certificate | 3600694267 | 22/6/2017 | Department of Planning and Investment of Dong Nai Province | Street No. 7, Dong Sai Gon Urban Area, Long Tan Commune, Nhon Trach District, Dong Nai Province. | 0 | 0% | 26/4/2024 | |
| 150 | TID | Toan Thinh Phat Architechure Investment Construction Joint Stock Company | | Member of the Board of Supervisors | | Business Registration Certificate | 0302602811 | 28/4/2003 | Department of Planning and Investment of Dong Nai Province | 20th Floor, No. 53-55, Vo Thi Sau Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 05/05/2021 | |
| 151 | TID | Nguyen Quoc Ky | 057C202190 | Member of the Board of Supervisors | | Identity Card | 042075001170 | 29/3/2021 | Police Department on Administrative Management of Social Order | No. 108, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 1.157 | 0,0006% | 22/5/2024 | |
| 152 | TID | Quyên Thi Ngan | None | None | Wife | Identity Card | 036183012557 | 21/9/2022 | Police Department on Administrative Management of Social Order | No. 108, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 153 | TID | Nguyen Quyên Truc Lam | None | None | Biological Daughter | Identity Card | 075308014345 | 26/8/2022 | Police Department on Administrative Management of Social Order | No. 108, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|------|--------------|-----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|---|--|------------------------------------|------------------------|--|------|
| None | TID | Nguyen Quoc Minh Dang | None | None | Biological Son | Passport | C9208208 | 07/08/2020 | Vietnam Immigration Department - Ministry of Public Security | No. 108, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 155 | TID | Nguyen Thi Lan | None | None | Biological older sister | Identity Card | 042159000746 | 30/3/2021 | Police Department on Administrative Management of Social Order | No. 128, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 156 | TID | Nguyen Quoc Thinh | None | None | Biological older brother | Passport | N2463618 | 01/03/2022 | Consulate General of the Socialist Republic of Vietnam in Frankfurt am Main - Federal Republic of Germany | Sulzbacher Straße 18 60326 Frankfurt, Federal Republic of Germany | 0 | 0% | | |
| 157 | TID | Nguyen Quoc Khanh | None | None | Biological older brother | Identity Card | 042063009769 | 03/05/2024 | Police Department on Administrative Management of Social Order | No. 736, Quarter 8A, Long Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 158 | TID | Nguyen Hong Thuy Hue | None | None | Biological older sister | Passport | C5HLYYJ2L | 25/3/2019 | Federal Republic of Germany | Ludwig Fulda Weg 9, 60438, Frankfurt/m, Federal Republic of Germany | 0 | 0% | | |
| 159 | TID | Nguyen Quoc Huy | None | None | Biological older brother | Identity Card | 042070001491 | 04/02/2021 | Police Department on Administrative Management of Social Order | Tan Tien Hamlet, Xuan Hiep Commune, Xuan Loc District, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|---|--|------------------------------------|------------------------|--|------|
| 160 | TID | Quyên Dinh Tuyen | None | None | Father-In-Law | Identity Card | 035053004154 | 16/1/2022 | Police Department on Administrative Management of Social Order | No. 26/6B3, Lang Tang Phu Street, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 0 | 0% | | |
| 161 | TID | Hoang Thi Ty | None | None | Mother-In-Law | Identity Card | 036151008971 | 05/10/2021 | Police Department on Administrative Management of Social Order | No. 26/6B3, Lang Tang Phu Street, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 0 | 0% | | |
| 162 | TID | Tran Van Loc | None | None | Brother-In-Law | Identity Card | 042060001143 | 30/3/2021 | Police Department on Administrative Management of Social Order | No. 128, Quarter 5, Tan Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 163 | TID | Nguyen Minh Duc | None | None | Brother-In-Law | Passport | C9932985 | 03/09/2022 | Consulate General of the Socialist Republic of Vietnam in Frankfurt am Main Federal Republic of Germany | Ludwig Fulda Weg 9, 60438, Frankfurt/m, Germany | 0 | 0% | | |
| 164 | TID | Ho Thi Phuong | None | None | Sister-In-Law | Identity Card | 040157012745 | 08/10/2021 | Police Department on Administrative Management of Social Order | No. 736, Quarter 8A, Long Binh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 165 | TID | Nguyen Thi Thanh Van | None | None | Sister-In-Law | Passport | N2463777 | 01/03/2022 | Consulate General of the Socialist Republic of Vietnam in Frankfurt am Main Federal Republic of Germany | Ludwig Fulda Weg 9, 60438, Frankfurt/m, Federal Republic of Germany | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|---|--|------------------------------------|------------------------|--|------|
| 166 | TID | Ho Thi Thu Hien | None | None | Sister-In-Law | Identity Card | 075184001855 | 04/02/2021 | Police Department on Administrative Management of Social Order | Tan Tien Hamlet, Xuan Hiep Commune, Xuan Loc District, Dong Nai Province | 0 | 0% | | |
| 167 | TID | Phuoc Tan Trading And Construction Joint - Stock Company | | Member of the Board of Directors | | Business Registration Certificate | 3602041601 | 18/8/2019 | Business Registration Office - Department of Planning and Investment of Dong Nai Province | Civil Group 25, Tan Mai Quarter, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 04/05/2019 | |
| 168 | TID | Phu Huu Depot Corporation | | Member of the Board of Directors | | Business Registration Certificate | 3603447428 | 03/07/2017 | Business Registration Office - Department of Planning and Investment of Dong Nai Province | Ong Keo Dike Road, Phuoc Luong Hamlet, Phu Huu Commune, Nhon Trach District, Dong Nai Province. | 0 | 0% | 28/6/2022 | |
| 169 | TID | Tin Nghia Professional Security Services Corporation | | Head of the Board of Supervisors | | Business Registration Certificate | 3603272464 | 25/3/2015 | Business Registration Office - Department of Planning and Investment of Dong Nai Province | No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Bien Hoa City, Dong Nai | 0 | 0% | 22/8/2015 | |
| 170 | TID | Nguyen Thi Thuy Van | 057C202071 | Chief Accountant | | Identity Card | 075178001234 | 07/04/2021 | Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 12.781 | 0,006% | 06/01/2021 | |
| 171 | TID | Pham Thi Hau | None | None | Biological Mother | Identity Card | 036147003184 | 25/3/2021 | Police Department on Administrative Management of Social Order | No. 119, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|-------------------------|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 172 | TID | Le Kim Bang | None | None | Father-In-Law | Identity Card | 001056014235 | 13/4/2021 | Police Department on Administrative Management of Social Order | No 77/1, Phan Chu Trinh Street, Ward 9, Da Lat City, Lam Dong Province | 0 | 0% | | |
| 173 | TID | Nguyen Thi Tu | None | None | Mother-In-Law | Identity Card | 001157017017 | 19/2/2021 | Police Department on Administrative Management of Social Order | No 77/1, Phan Chu Trinh Street, Ward 9, Da Lat City, Lam Dong Province | 0 | 0% | | |
| 174 | TID | Le Van Manh | 057C202139 | None | Husband | Identity Card | 001078138115 | 27/12/2021 | Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 175 | TID | Le Nguyen Thai Duong | None | None | Biological Son | Identity Card | 075205010275 | 27/12/2021 | Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 176 | TID | Le Nguyen Minh Anh | None | None | Biological Daughter | Identity Card | 075308001731 | 28/10/2022 | Police Department on Administrative Management of Social Order | No. 121, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 177 | TID | Nguyen Thi Thuy Phuc | None | None | Biological older sister | Identity Card | 075172015661 | 27/12/2021 | Police Department on Administrative Management of Social Order | D6 Street, Quarter 5, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 178 | TID | Nguyen Ngoc Hung | None | None | Biological sibling | Identity Card | 075081000696 | 25/3/2021 | Police Department on Administrative Management of Social Order | No. 117, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |

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|-----|--------------|---|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 179 | TID | Nguyen Ngoc Thang | None | None | Biological sibling | Identity Card | 075084001467 | 7/4/2021 | Police Department on Administrative Management of Social Order | No. 119, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 180 | TID | Tran Ngoc Bao | None | None | Brother-In-Law | Identity Card | 001068029345 | 6/9/2021 | Police Department on Administrative Management of Social Order | D6 Street, Quarter 5, Tam Hiep Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 181 | TID | Phan Thi Hang | None | None | Sibling-In-Law | Identity Card | 040182002526 | 25/3/2021 | Police Department on Administrative Management of Social Order | No. 117, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 182 | TID | To Mong Nhi | None | None | Sibling-In-Law | Identity Card | 091185004056 | 12/4/2022 | Police Department on Administrative Management of Social Order | No. 119, Dong Khoi Street, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 183 | TID | Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods) | | Member of the Board of Directors | | Business Registration Certificate | 3600268170 | 07/01/2010 | Department of Planning and Investment of Dong Nai Province | No. 647 Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province. | 0 | 0% | 15/4/2021 | |
| 184 | TID | Thong Nhat Real Estate Joint Stock Company | | Member of the Board of Directors | | Business Registration Certificate | 3602041707 | 18/8/2009 | Department of Planning and Investment of Dong Nai Province | Block 9- 10, N5 Street, Dau Giay Town, Thong Nhat District, Dong Nai Province | 0 | 0% | 28/3/2024 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--------------------|-----------------------|---|------------------------------|---|--------------|---------------|--|--|------------------------------------|------------------------|--|----------|
| 185 | TID | Duong Thi Loan Anh | 033C023112 | Key responsible individual for Corporate Governance | | Identity Card | 075180001811 | 16/4/2021 | Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 4/01/2021 | |
| 186 | TID | Nguyen Thi Hoa | None | None | Biological Mother | Identity Card | 075153002934 | 08/09/2021 | Police Department on Administrative Management of Social Order | No. 234D, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 187 | TID | Doan Thi Huong | None | None | Mother-In-Law | Identity Card | 034155007360 | 16/4/2021 | Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 188 | TID | Ha Quang Vuong | None | None | Father-In-Law | None | None | | | | 0 | 0% | | Deceased |
| 189 | TID | Ha Quang Suong | None | None | Husband | Identity Card | 034080012308 | 04/11/2021 | Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 190 | TID | Ha Quynh Anh | None | None | Biological Daughter | Identity Card | 075309010208 | 03/11/2023 | Police Department on Administrative Management of Social Order | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 191 | TID | Ha Minh Anh | None | None | Biological Daughter | None | None | | | No. 120/8, Ha Huy Giap Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|----------------------|-----------------------|----------------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------|
| 192 | TID | Duong Thi Kim Phuong | None | None | Biological older sister | Identity Card | 075177008590 | 28/6/2021 | Police Department on Administrative Management of Social Order | No. 234D, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 193 | TID | Duong Thi Kim Loan | None | None | Biological older sister | Identity Card | 075178009544 | 05/10/2021 | Police Department on Administrative Management of Social Order | No. 234D, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 194 | TID | Duong Tan Tien | None | None | Biological sibling | Identity Card | 075083011003 | 09/06/2021 | Police Department on Administrative Management of Social Order | No. 234D, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 195 | TID | Nguyen Trung Kien | None | None | Brother-In-Law | Identity Card | 040072032734 | 28/6/2021 | Police Department on Administrative Management of Social Order | No. 11/S, Quarter 4, Tan Phong Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 196 | TID | Vu Thanh Tam | None | None | Brother-In-Law | Identity Card | 075077013906 | 07/08/2022 | Police Department on Administrative Management of Social Order | No. 45, N12 Street, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 197 | TID | Nguyen Thi Huong | None | None | Sibling-In-Law | Identity Card | 038194017988 | 09/06/2021 | Police Department on Administrative Management of Social Order | No. 234D, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 198 | TID | Hiep Phu Corporation | | Member of the Board of Directors | | Business Registration Certificate | 1800585078 | 03/07/2005 | Department of Planning and Investment of Can Tho City | Block C, Thot Not Industrial Park, Thoi Thuan Ward, Thot Not District, Can Tho City | 0 | 0% | 12/12/2024 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|------------------|-----------------------|-------------------------------------|------------------------------|---|--------------|---------------|--|---|------------------------------------|------------------------|--|------------------------|
| 199 | TID | Le Thi Ngoc Han | 026CN40186 | Secretary of the Board of Directors | | Identity Card | 075186015221 | 06/07/2024 | Police Department on Administrative Management of Social Order | No. 272/6, Civil Group 7, Quarter 8, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 19/6/2020 | Dismissed on 13/1/2025 |
| 200 | TID | Le Ngoc Thach | None | None | Biological Father | Identity Card | 075059004545 | 16/8/2021 | Police Department on Administrative Management of Social Order | No. 272/6, Civil Group 7, Quarter 8, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 201 | TID | Pham Thi My Dung | None | None | Biological Mother | Identity Card | 075159005132 | 16/8/2021 | Police Department on Administrative Management of Social Order | No. 272/6, Civil Group 7, Quarter 8, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 202 | TID | Le Thi Bao Tran | None | None | Biological Sibling | Identity Card | 271965757 | 18/3/2014 | Dong Nai Provincial Public Security Department | No. 272/6, Civil Group 7, Quarter 8, Tan Mai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 203 | TID | Le Thanh Dat | None | None | Biological Sibling | Identity Card | 272338727 | 29/5/2009 | Dong Nai Provincial Public Security Department | Kashiwazaki City, Niigata Prefecture, Japan | 0 | 0% | | |
| 204 | TID | Le Dinh Hoi | None | None | Husband | Identity Card | 049079012068 | 25/8/2022 | Police Department on Administrative Management of Social Order | Civil Group 26, Bui Trong Nghia, Quarter 3A, Trang Dai Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | |
| 205 | TID | Le Trong Khang | None | None | Biological Son | None | None | | | No. 223A, Quarter 2, Tan Tien Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|------------------------------------|------------------------------|---|------------|---------------|--|--|------------------------------------|------------------------|--|----------|
| 206 | TID | Le Trong Khanh | None | None | Biological Son | None | None | | | No. 223A, Quarter 2, Tan Tien Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | | Children |
| 207 | TID | Le Dinh Thu | None | None | Father-In-Law | Identity Card | 205315351 | 05/12/2000 | Quang Nam Provincial Public Security Department | Phu Khe Village, Tam Xuan 2 Commune, Nui Thanh District, Quang Nam Province | 0 | 0% | | |
| 208 | TID | Nguyen Thi Hanh | None | None | Mother-In-Law | Identity Card | 205315379 | 02/04/2004 | Quang Nam Provincial Public Security Department | Phu Khe Village, Tam Xuan 2 Commune, Nui Thanh District, Quang Nam Province | 0 | 0% | | |
| 209 | TID | Le Trong Nguyen | None | None | Sibling-In-Law | Identity Card | 225618383 | 23/01/2016 | Khanh Hoa Provincial Public Security Department | Civil Group 9, Van Gia Town, Van Ninh District, Khanh Hoa Province | 0 | 0% | | |
| 210 | TID | Thong Nhat Real Estate Joint Stock Company | | Member of the Board of Supervisors | | Business Registration Certificate | 3602041707 | 18/8/2009 | Department of Planning and Investment of Dong Nai Province | Block 9- 10, N5 Street, Dau Giay Town, Thong Nhat District, Dong Nai Province | 0 | 0% | 24/3/2022 | |
| 211 | TID | Tin Nghia Project Management Joint-Stock Company | | Member of the Board of Supervisors | | Business Registration Certificate | 3601381549 | 10/12/2008 | Department of Planning and Investment of Dong Nai Province | No. 01, Block C, Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province | 0 | 0% | 28/3/2023 | |
| 212 | TID | Tin Nghia Professional Security Services Corporation | | Member of the Board of Supervisors | | Business Registration Certificate | 3603272464 | 25/3/2015 | Department of Planning and Investment of Dong Nai Province | No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Bien Hoa City, Dong Nai | 0 | 0% | 04/04/2023 | |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|---|-----------------------|----------------------------------|---|---|------------|---------------|--|--|------------------------------------|------------------------|--|------|
| 213 | TID | Phu Huu Depot Corporation | | Head of the Board of Supervisors | | Business Registration Certificate | 3603447428 | 03/07/2017 | Department of Planning and Investment of Dong Nai Province | Ong Keo Dike Road, Phuoc Luong Hamlet, Phu Huu Commune, Nhon Trach District, Dong Nai Province | 0 | 0% | 04/03/2024 | |
| 214 | TID | Dong Nai Provincial Party Committee | | | Major shareholder of public company | Registration of Securities | VSDTIDL01 | 30/4/1975 | | | | | | |
| 215 | TID | Saigon Investment Construction And Building Construction Material Corporation | | | Major shareholder of public company | Business Registration Certificate | 0303296028 | 25/5/2018 | | | | | | |
| 216 | TID | The Party Committee of Tin Nghia Corporation | | | Political and Social Organization of public company | Registration of Securities | | 07/9/1989 | | | | | | None |
| 217 | TID | The Trade Union of Tin Nghia Corporation | | | Political and Social Organization of public company | Registration of Securities | | 07/9/1989 | | | | | | None |
| 218 | TID | The Veterans Association of Tin Nghia Corporation | | | Political and Social Organization of public company | Registration of Securities | | 07/9/1989 | | | | | | None |

| No. | Stock Symbol | Full name | Stock trading account | Position at the company | Relationship to the insiders | Type of documents (CMND/ CCCD/ Passport/ Business Registration Certificate) | NSH No. | Issuance Date | Issuing Authority | Address | Number of shares currently holding | Current ownership rate | The date started becoming insider/related individual to insiders | Note |
|-----|--------------|--|-----------------------|-------------------------|---|---|---------|---------------|-------------------|---------|------------------------------------|------------------------|--|------|
| 219 | TID | The Youth Union of Tin Nghia Corporation | | | Political and Social Organization of public company | Registration of Securities | | 07/9/1989 | | | | | | None |