

LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Bui Huu Quoc Bao			3,321,200	<i>(Signed)</i>
2	Duong Anh Duc			3,420,000	<i>(Signed)</i>
3	Ho Van Hoang			3,525,149	<i>(Signed)</i>
4	Le Phuong Linh			5,387,700	<i>(Signed)</i>
5	Le Minh			2,540,000	<i>(Signed)</i>
6	Nguyen Hai Tu			3,578,100	<i>(Signed)</i>
7	Nguyen Hong Quan			3,000,000	<i>(Signed)</i>
8	Nguyen Van Dong			3,000,000	<i>(Signed)</i>
	Total			27,772,149	

RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER

TERM III (2026 – 2031)

(Applicable to groups of shareholders)

To: The Board of Directors of Tin Nghia Corporation

Representative of the shareholder group: **Bui Huu Quoc Bao**

ID Card No.: ; Date of issue: April 16, 2026; Place of issue: Ministry of Public Security.

(Shareholder group list attached)

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group: 27,772,149 shares, ratio: 13.89%.

Equivalent to total value at par value: 277,721,490,000 VND.

We hereby request Tin Nghia Corporation to allow us to nominate:

1. Mr.: TRUONG CONG BANG

ID Card No.: ; Date of issue: December 26, 2022; Place of issue: Police Department for Administrative Management of Social Order
Permanent address:

Educational qualification: Engineer; Major: Civil Engineering

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

As a candidate for the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

Thank you respectfully.

Attached documents:

- a) Curriculum vitae (standard form);*
- b) Copies of the following documents: ID Card/Passport;*
- c) Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 19, 2026
**Representative of the Nominating
Shareholder Group**
(Signature, full name, and stamp, if any)

(Signed)

Bui Huu Quoc Bao

LIST OF SHAREHOLDER GROUP
ATTACHED TO THE RECOMMENDATION FOR NOMINATION
BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Bui Huu Quoc Bao			3,321,200	<i>(Signed)</i>
2	Duong Anh Duc			3,420,000	<i>(Signed)</i>
3	Ho Van Hoang			3,525,149	<i>(Signed)</i>
4	Le Phuong Linh			5,387,700	<i>(Signed)</i>
5	Le Minh			2,540,000	<i>(Signed)</i>
6	Nguyen Hai Tu			3,578,100	<i>(Signed)</i>
7	Nguyen Hong Quan			3,000,000	<i>(Signed)</i>
8	Nguyen Van Dong			3,000,000	<i>(Signed)</i>
	Total			27,772,149	

**MINUTES OF GROUP MEETING
NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF
TIN NGHIA CORPORATION,
TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 19, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 27,772,149 shares (*in words: Twenty-seven million, seven hundred seventy-two thousand, one hundred forty-nine shares*), representing 13.89% of the total voting shares of the Corporation, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Bui Huu Quoc Bao			3,321,200	<i>(Signed)</i>
2	Duong Anh Duc			3,420,000	<i>(Signed)</i>
3	Ho Van Hoang			3,525,149	<i>(Signed)</i>
4	Le Phuong Linh			5,387,700	<i>(Signed)</i>
5	Le Minh			2,540,000	<i>(Signed)</i>
6	Nguyen Hai Tu			3,578,100	<i>(Signed)</i>
7	Nguyen Hong Quan			3,000,000	<i>(Signed)</i>

8	Nguyen Van Dong			3,000,000	(Signed)
	Total			27,772,149	

We unanimously agree to appoint:

Mr.: BUI HUU QUOC BAO

ID Card/Passport No.: ; Date of issue: April 16, 2026; Place of issue: Ministry of Public Security

Permanent address:

To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

And we unanimously agree to nominate the following candidate to the Board of Directors:

2. Mr.: TRUONG CONG BANG

ID Card No.: ; Date of issue: December 26, 2022; Place of issue: Police Department for Administrative Management of Social Order

Permanent address:

Educational qualification: Engineer; Major: Civil Engineering

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 9:00 AM on May 19, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 19, 2026

Group Representative

(Signature, full name, and stamp, if any)

(Signed)

Bui Huu Quoc Bao

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME

Full name : TRUONG CONG BANG

Candidate : Member of The Board of Director

Full name:	TRUONG CONG BANG
Gender:	Male
Date of birth:	
Place of birth:	
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	Civil Engineer
Work process:	<p>+ From 04/2010 to 12/2011 + From đến 08/2012 to 07/2015 + From 06/2017 to 12/2024 + From 01/2025 to present:</p> <p>Project Staff - Vista Project – Ho Chi Minh City Site Manager - Ha Tinh Construction Joint Stock Company No. 4 Deputy Director - Hoa Binh Trading and Construction Development Investment Company Limited Sales Manager - Toan Phu Transport Construction Services Company Limited</p>
Current job positions at Corporation: None	
Current job positions at other organizations: Sales Manager - Toan Phu Transport Construction Services Company Limited	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	0
+ Representative:	0
+ Individual owns:	0
Commitments (if any)	

Related people holding shares of the company:	None
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I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

Ho Chi Minh City, May 19, 2026

Declarant signs and writes full name

(Signed)

Truong Cong Bang

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day 18 month 5, 2026

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 24,557,491 shares, representing 12.28% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

2. To nominate Mr. **Ho Tuan Anh**; Date of birth: _____; Educational qualification: Engineer in Transport and Communications; ID Card No.: _____, issued by the Ministry of Public Security on September 12, 2025; Permanent address: _____ - as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating
Shareholder Group**

(Signed)

Pham Van Khanh

LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	<i>(Signed)</i>
2	Nguyen Duy Anh			2,950,000	<i>(Signed)</i>
3	Phan The Anh			1,360,000	<i>(Signed)</i>
4	Pham Hong Khanh			3,985,500	<i>(Signed)</i>
5	Pham Nguyen Quoc Dat			3,235,600	<i>(Signed)</i>
6	Tran Le Duy Vu			3,100,000	<i>(Signed)</i>
7	Vo Thi Hong Tham			3,640,000	<i>(Signed)</i>
	Total			24,557,491	

RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER

TERM III (2026 – 2031)

(Applicable to groups of shareholders)

To: The Board of Directors of Tin Nghia Corporation

Representative of the shareholder group: **Pham Van Khanh**

ID Card No.: ; Date of issue: August 11, 2021 Place of issue: Director
General of the Police Department for Administrative Management of Social Order.

(Shareholder group list attached)

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:
24,557,491 shares, ratio: 12.28%.

Equivalent to total value at par value: 245,574,910,000 VND.

We hereby request Tin Nghia Corporation to allow us to nominate:

3. Mr.: HO TUAN ANH

ID Card No.: ; Date of issue: September 12, 2025; Place of issue:

Ministry of Public Security

Permanent address:

Educational qualification: Engineer; Major: Transport and Communications

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

As a candidate for the Board of Directors of Tin Nghia Corporation, Term III (2026
– 2031).

Thank you respectfully.

Attached documents:

a) Curriculum vitae (standard form);

b) Copies of the following documents: ID Card/Passport;

c) Diplomas, certificates, and qualifications of educational and professional levels (if any).

Ho Chi Minh City, May 18, 2026
**Representative of the Nominating
Shareholder Group**
(Signature, full name, and stamp, if any)

(Signed)

Pham Van Khanh

LIST OF SHAREHOLDER GROUP

ATTACHED TO THE RECOMMENDATION FOR NOMINATION BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	<i>(Signed)</i>
2	Nguyen Duy Anh			2,950,000	<i>(Signed)</i>
3	Phan The Anh			1,360,000	<i>(Signed)</i>
4	Pham Hong Khanh			3,985,500	<i>(Signed)</i>
5	Pham Nguyen Quoc Dat			3,235,600	<i>(Signed)</i>
6	Tran Le Duy Vu			3,100,000	<i>(Signed)</i>
7	Vo Thi Hong Tham			3,640,000	<i>(Signed)</i>
	Total			24,557,491	

**MINUTES OF GROUP MEETING
NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF
TIN NGHIA CORPORATION,
TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 18, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 24,557,491 shares (*in words: Twenty-four million, five hundred fifty-seven thousand, four hundred ninety-one shares*), representing 12.28% of the total voting shares of the Corporation, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Pham Van Khanh			6,286,391	<i>(Signed)</i>
2	Nguyen Duy Anh			2,950,000	<i>(Signed)</i>
3	Phan The Anh			1,360,000	<i>(Signed)</i>
4	Pham Hong Khanh			3,985,500	<i>(Signed)</i>
5	Pham Nguyen Quoc Dat			3,235,600	<i>(Signed)</i>
6	Tran Le Duy Vu			3,100,000	<i>(Signed)</i>

7	Vo Thi Hong Tham			3,640,000	<i>(Signed)</i>
	Total			24,557,491	

We unanimously agree to appoint:

Mr. : PHAM VAN KHANH

ID Card/Passport No.: ; Date of issue: August 11, 2021; Place of issue: Director General of the Police Department for Administrative Management of Social Order.

Permanent address:

To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

And we unanimously agree to nominate the following candidate to the Board of Directors:

4. Mr.: HO TUAN ANH

ID Card No.: Date of issue: September 12, 2025; Place of issue: Ministry of Public Security.

Permanent address:

Educational qualification: Engineer; Major: Transport and Communications

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 10:00 AM on May 18, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 18, 2026

Group Representative

(Signature, full name, and stamp, if any)

(Signed)

Pham Van Khanh

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME

Full name : HO TUAN ANH

Candidate : Member of The Board of Director

Full name:	HO TUAN ANH
Gender:	Male
Date of birth:	
Place of birth:	Thanh Vinh Ward, Nghe An Province
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	University of Transport and Communications
Work process: + From 11/2010 to 11/2015 + From 12/2015 to 5/2026	Technician - 473 Joint Stock Company Deputy Director - Song Lam Water Supply One Member Company Limited
Current job positions at Corporation: None	
Current job positions at other organizations: Deputy Director - Song Lam Water Supply One Member Company Limited	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	0
+ Representative:	0
+ Individual owns:	0
Commitments (if any)	

Related people holding shares of the company:	None
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I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

Ho Chi Minh City, May 18, 2026

Declarant signs and writes full name

(Signed)

Ho Tuan Anh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day 20 month 5, 2026

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 26,953,726 shares, representing 13.48% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

3. To nominate Mr. **Pham Van Hieu**; Date of birth: ; Educational qualification: Bachelor in Economic Law; ID Card No.: issued by the Police Department for Administrative Management of Social Order on December 20, 2021; Permanent address:

- as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Directors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating
Shareholder Group**

(Signed)

Tran Nhan Tam

LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Tran Nhan Tam			8,254,400	<i>(Signed)</i>
2	Tran Phi Hung			5,383,500	<i>(Signed)</i>
3	Tran Ba Tai			6,295,416	<i>(Signed)</i>
4	Le Dinh Nghiem			7,020,410	<i>(Signed)</i>
	Total			26,953,726	

RECOMMENDATION FOR NOMINATION OF BOARD OF DIRECTORS MEMBER

TERM III (2026 – 2031)

(Applicable to groups of shareholders)

To: The Board of Directors of Tin Nghia Corporation

Representative of the shareholder group: **Tran Nhan Tam**

ID Card/Passport No.: ; Date of issue: April 13, 2021; Place of issue:
Director General of the Police Department for Administrative Management of Social
Order.

(Shareholder group list attached)

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:
26,953,726 shares, ratio: 13.48%

Equivalent to total value at par value: 269,537,260,000 VND

We hereby request Tin Nghia Corporation to allow us to nominate:

5. Mr.: PHAM VAN HIEU

ID Card No.: ; Date of issue: December 20, 2021; Place of issue: Police
Department for Administrative Management of Social Order
Permanent address:

Educational qualification: Bachelor; Major: Accounting

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

**As a candidate for the Board of Directors of Tin Nghia Corporation, Term III
(2026 – 2031).**

Thank you respectfully.

Attached documents:

a) Curriculum vitae (standard form);

b) Copies of the following documents: ID Card/Passport;

c) Diplomas, certificates, and qualifications of educational and professional levels (if any).

Ho Chi Minh City, May 20, 2026

**Representative of the Nominating
Shareholder Group**

(Signature, full name, and stamp, if any)

(Signed)

Tran Nhan Tam

LIST OF SHAREHOLDER GROUP

ATTACHED TO THE RECOMMENDATION FOR NOMINATION BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Tran Nhan Tam			8,254,400	<i>(Signed)</i>
2	Tran Phi Hung			5,383,500	<i>(Signed)</i>
3	Tran Ba Tai			6,295,416	<i>(Signed)</i>
4	Le Dinh Nghiem			7,020,410	<i>(Signed)</i>
	Total			26,953,726	

**MINUTES OF GROUP MEETING
NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF
TIN NGHIA CORPORATION,
TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 20, 2026, at Tin Nghia Corporation, we, being the shareholders of Tin Nghia Corporation, collectively holding 26,953,726 shares (*in words: Twenty-six million, nine hundred fifty-three thousand, seven hundred twenty-six shares*), representing 13.48% of the total voting shares of the Corporation, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Tran Nhan Tam			8,254,400	<i>(Signed)</i>
2	Tran Phi Hung			5,383,500	<i>(Signed)</i>
3	Tran Ba Tai			6,295,416	<i>(Signed)</i>
4	Le Dinh Nghiem			7,020,410	<i>(Signed)</i>
	Total			26,953,726	

**We unanimously agree to appoint
Mr.: TRAN NHAN TAM**

ID Card/Passport No.: ; Date of issue: April 13, 2021; Place of issue: Director General of the Police Department for Administrative Management of Social Order.

Permanent address:

To act as the group representative to carry out procedures for nomination to the Board of Directors of Tin Nghia Corporation for Term III (2026 – 2031).

And we unanimously agree to nominate the following candidate to the Board of Directors:

6. Mr.: PHAM VAN HIEU

ID Card No.: ; Date of issue: December 20, 2021; Place of issue: Police Department for Administrative Management of Social Order

Permanent address:

Educational qualification: Bachelor; Major: Accounting

Current ownership: 0 TID shares

Equivalent to total value at par value: 0

This minutes was prepared at 10:00 AM on May 20, 2026, at Tin Nghia Corporation.

Ho Chi Minh City, May 20, 2026

Group Representative

(Signature, full name, and stamp, if any)

(Signed)

Tran Nhan Tam

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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RESUME

Full name : PHAM VAN HIEU

Candidate : Member of The Board of Director

Full name:	PHAM VAN HIEU
Gender:	Male
Date of birth:	
Place of birth:	Khanh Hoi Ward, Ninh Binh
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	University of Economic and Law
Work process: + From 10/2017 to 10/2022 + From 11/2022 to 06/2025 + From 07/2025 to 05/2026	- Sales Executive - Bach Loi Production Trading Company Limited - Deputy Director - Bach Loi Production Trading Company Limited - Deputy Director - Bach Loi Production Trading Company Limited
Current job positions at Corporation: None	
Current job positions at other organizations: None	
Interests related to the Corporation (if any): None	
Number of TID shares held (as of 05/5/2026)	None
+ Representative:	None
+ Individual owns:	None
Commitments (if any)	

Related people holding shares of the company:	None
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I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the Board of Directors.

Ho Chi Minh City, May 20, 2026

Declarant signs and writes full name

(Signed)

Pham Van Hieu

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, day 20 month 5, 2026

To: Tin Nghia Corporation.

We are a group of shareholders of Tin Nghia Corporation, collectively holding 21,088,239 shares, representing 10.54% of the total voting shares of the Corporation (*attached list*).

Exercising the rights of shareholders in nomination and candidacy in accordance with the regulations at the 2026 Annual General Meeting of Shareholders of Tin Nghia Corporation, we have unanimously agreed to nominate personnel to run for election to the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031) as follows:

4. To nominate Mr. **LE VAN CONG**; Date of birth: _____; Educational qualification: Construction Economics Engineer; ID Card No.: _____, issued by the Ministry of Public Security on March 2, 2026; Permanent address: _____ - as a candidate to run for election to the Board of Supervisors and to be introduced for election to the position of Head of the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031) (*Curriculum vitae attached*).

The above is the nomination from our shareholder group regarding the selection of personnel as a candidate to run for election to the Board of Supervisors of Tin Nghia Corporation, Term III (2026 – 2031).

We respectfully request Tin Nghia Corporation to consider the nomination of our shareholder group at the 2026 Annual General Meeting of Shareholders.

Respectfully.

**Representative of the Nominating
Shareholder Group**

(Signed)

Nguyen Thanh Hoang

LIST OF SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	<i>(Signed)</i>
2	Sonadezi Giang Dien Shareholding Company			9,900,000	<i>(Signed)</i>
3	Hoang Thanh Hung			3,124,300	<i>(Signed)</i>
4	Dang Xuan Truong			2,750,000	<i>(Signed)</i>
	Total			21,088,239	

RECOMMENDATION FOR NOMINATION OF BOARD OF SUPERVISORS MEMBER

TERM III (2026 – 2031)

(Applicable to groups of shareholders)

To: The Board of Directors of Tin Nghia Corporation

Representative of the shareholder group: **Nguyen Thanh Hoang**

Position: General Director of Saigon Investment Construction and Building
Construction Material Corporation

ID Card No.: _____ ; Date of issue: April 15, 2023; Place of issue: Director
General of the Police Department for Administrative Management of Social Order.
(Shareholder group list attached)

Total number of TID shares owned *(As of May 5, 2026)* by the shareholder group:
21,088,239 shares, ratio: 10.54%.

Equivalent to total value at par value: 210,882,390,000 VND.

We hereby request Tin Nghia Corporation to allow us to nominate:

7. Mr.: LE VAN CONG

ID Card No.: _____ ; Date of issue: March 2, 2026; Place of issue:
Ministry of Public Security
Permanent address: _____

Educational qualification: Engineer; Major: Construction Economics

Current ownership: 200,000 TID shares

Equivalent to total value at par value: 2,000,000,000 VND (Two billion VND)

**As a candidate for the Board of Supervisors of Tin Nghia Corporation, Term
III (2026 – 2031).**

Thank you respectfully.

a) *Curriculum vitae (standard form);*

b) *Copies of the following documents: ID Card/Passport;*

c) *Diplomas, certificates, and qualifications of educational and professional levels (if any).*

Ho Chi Minh City, May 20, 2026

**Representative of the Nominating
Shareholder Group**

(Signature, full name, and stamp, if any)

(Signed)

Nguyen Thanh Hoang

LIST OF SHAREHOLDER GROUP

ATTACHED TO THE RECOMMENDATION FOR NOMINATION BY THE SHAREHOLDER GROUP

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	<i>(Signed)</i>
2	Sonadezi Giang Dien Shareholding Company			9,900,000	<i>(Signed)</i>
3	Hoang Thanh Hung			3,124,300	<i>(Signed)</i>
4	Dang Xuan Truong			2,750,000	<i>(Signed)</i>
	Total			21,088,239	

**MINUTES OF GROUP MEETING
NOMINATION OF CANDIDATES TO THE BOARD OF SUPERVISORS OF
TIN NGHIA CORPORATION,
TERM III (2026-2031)**

- Pursuant to the Charter of Tin Nghia Corporation.

- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Supervisors and the Board of Supervisors of Tin Nghia Corporation for Term III (2026 – 2031).

Today, May 20, 2026, at the Office of Saigon Investment Construction and Building Construction Material Corporation – Phuoc An Commune, Dong Nai City, we being the shareholders of Tin Nghia Corporation, collectively holding 21,088,239 shares (*in words: Twenty-one million, eighty-eight thousand, two hundred thirty-nine shares*), representing 10.54% of the total voting shares of the Company, whose names are listed below:

No.	Shareholder's Name	ID Card / Passport / BRN	Address	Number of Shares Owned as of May 5, 2026	Signature and Full Name
1	Saigon Investment Construction and Building Construction Material Corporation			5,313,939	<i>(Signed)</i>
2	Sonadezi Giang Dien Shareholding Company			9,900,000	<i>(Signed)</i>
3	Hoang Thanh Hung			3,124,300	<i>(Signed)</i>
4	Dang Xuan Truong			2,750,000	<i>(Signed)</i>
	Total			21,088,239	

We unanimously agree to appoint:

Mr.: NGUYEN THANH HOANG

Position: General Director of Saigon Investment Construction and Building
Construction Material Corporation

ID Card/Passport No.: ; Date of issue: April 15, 2023; Place of
issue: Director General of the Police Department for Administrative Management of
Social Order.

Permanent address:

**To act as the group representative to carry out procedures for nomination
to the Board of Supervisors of Tin Nghia Corporation for Term III (2026 –
2031).**

**And we unanimously agree to nominate the following candidate to the
Board of Supervisors:**

8. Mr.: LE VAN CONG

ID Card No.: ; Date of issue: March 2, 2026; Place of issue:

Ministry of Public Security

Permanent address:

Educational qualification: Engineer; Major: Construction Economics

Current ownership: 200,000 TID shares

Equivalent to total value at par value: 2,000,000,000 VND (Two billion VND)

This minutes was prepared at 10:00 AM on May 20, 2026, at the Office of
Saigon Investment Construction and Building Construction Material Corporation –
Phuoc An Commune, Dong Nai City.

Dong Nai, May 20, 2026

Group Representative

(Signature, full name, and stamp, if any)

(Signed)

Nguyen Thanh Hoang

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESUME

Full name : LE VAN CONG

Ứng cử viên : Member of The Board of Supervisors

Full name:	LE VAN CONG
Gender:	Male
Date of birth:	
Place of birth:	Dak Lak
Citizen Identity Card:	
Nationality:	Vietnamese
Permanent address:	
Phone number:	
Professional qualifications:	Construction Economics Engineer
Work process:	- From November 2024 to present: Deputy Manager of Infrastructure Engineering Department at Tin Nghia - Phuong Dong Industrial Park Joint Stock Company
Current job positions at Corporation	None
Current job positions at other organizations	- Member of the Board of Supervisors of Hiep Phuoc Industrial Park Joint Stock Company. - Deputy Manager of Infrastructure Engineering Department at Tin Nghia - Phuong Dong Industrial Park Joint Stock Company.

Interests related to the Corporation (if any)	None
Number of TID shares held (as of 05/5/2026)	200,000 shares, accounting for 0.1% of the charter capital
+ Representative:	0 shares, accounting for 0% of the charter capital
+ Individual owns:	200,000 shares, accounting for 0.1% of the charter capital
Commitments (if any)	None
Related people holding shares of the company	None

I hereby declare that the above statements are true and accurate. I shall bear full legal responsibility for any inaccuracies and commit to performing my duties honestly and faithfully if elected as a member of the supervisors.

Ho Chi Minh City, May 20, 2026

Declarant signs and writes full name

(Signed)

Le Van Cong